

## MHRM Curriculum Worksheet

Required Courses	Credits	Semester	Waived
<b>HR Strategy (12 credits)</b>			
580	HR Strategy I: Introduction	3	
590	HR Strategy II: Business Functional Areas	3	
680	HR Strategy III: Measurement Issues	3	
690	HR Strategy IV: Designing and Implementing Human Capital Strategies in an Era of Change	3	
<b>HR Decision Tools (9 credits)</b>			
540	HR Decision Making: Financial Decisions	3	
541	HR Decision Making: Accessing Data for Decisions	3	
542	HR Decision Making: Data-Based Decisions	3	
<b>HR Applications (12 credits)</b>			
533	Managing Workforce Flow	3	
634	Developing Human Capital	3	
635	Managing Reward Systems	3	
636	Designing Work and Governance Systems	3	
<b>HR Contexts (9 credits)</b>			
565	Economics and Demographics of Labor Markets	3	
566	Employment Law	3	
655	Managing the Global Workforce	3	
<b>Electives (6 credits)</b>			
610	Selected Problems: Development and Management of Teams	3	
610	Selected Problems: Distance Learning	3	
610	Selected Problems: Internal Consulting Skills	3	
685	Creating and Managing Organizational Change	3	
686	HRIS (elective)	3	
533:_	M.L.E.R. courses	3	
578:560	Foundations of Collective Bargaining	3	
22:620:_	M.B.A. courses	3	
701/702	Master's Thesis	3,3	

## Typical Course Sequence

Semester One	Semester Two
580 HR Strategy I: Introduction	590 HR Strategy II: Business Functional Areas
540 HR Decision-Making: Financial Decisions	542 HR Decision-Making: Data-Based Decisions
541 HR Decision-Making: Accessing Data for Decisions	566 Employment Law (or first semester)
565 Economics and Demographics of Labor Markets	533 Managing Workforce Flow (May take concurrently with 542)
Semester Three	Semester Four
680 HR Strategy III: Measurement Issues	690 HR Strategy IV: Designing and Implementing Human Capital Strategies in an Era of Change
634 Developing Human Capital	636 Designing Work and Governance Systems
635 Managing Reward Systems	Elective
665 Managing the Global Workforce	Elective