

## Employment Law

### Where to find help:

**Constance Finlay-Director (finlay@smlr.rutgers.edu)**

**Eugene McElroy-Branch Manager (sagauro@rci.rutgers.edu)**

**Carey Library -- SMLR (732-932-9513)**

### Finding Government Documents, Laws and Case Law:

#### **LexisNexis Academic**

LexisNexis Academic is a very large database covering nearly 5,000 publications, most of which are available in full text. It is especially useful for legal research. Coverage of current news and business information is also extensive. Academic Universe contains the following content segments, each of which must be searched separately:

News -- Full text coverage of newspapers, wire services, transcripts of television and radio news broadcasts, magazines, newsletters, and journals from around the world. Legal -- Coverage includes the following: extensive full-text coverage of legal periodicals and law reviews, federal and state case law, Shepard's ® for US Supreme Court cases, federal and state codes and regulations, tax law from the Internal Revenue Code down through state tax law cases, European Union legislation and treaties, full-text patents, the Martindale-Hubbell directory of lawyers and law firms, and much more. Additional search tools are available for locating cases by citation, party, or topic.

#### **Rutgers Guide to Government Document Information**

[http://www.libraries.rutgers.edu/rul/rr\\_gateway/gov\\_info/gov\\_info.shtml](http://www.libraries.rutgers.edu/rul/rr_gateway/gov_info/gov_info.shtml)

**GPO Access.** dates of coverage vary.

<http://www.gpoaccess.gov/index.html>

From this site users can connect to more than 25 text and data resources distributed by the Government Printing Office, such as Congressional Bills, Calendars, Directories, Records, GAO Reports, House and Senate Manuals, Supreme Court Decisions and United States Code.

#### **LII, Cornell University Legal Information Institute**

[file:///http://www.law.cornell.edu/focus/liieye.htm](http://www.law.cornell.edu/focus/liieye.htm)

#### **Rutgers Newark Law Library**

[file:///http://law-library.rutgers.edu/ilg/ilg.html](http://law-library.rutgers.edu/ilg/ilg.html)

### Finding Articles:

1. To find an article on a topic, you should start with a periodical index that covers your subject. Start by visiting the main Indexes and Databases page. DO NOT go to IRIS. You cannot find articles using IRIS.

2. The indexes are listed alphabetically as well as by subject. If you are unsure which indexes or databases to try, begin by browsing the By Subject section. Select an index that covers publications in your subject area.

3. Once you have selected an index, enter keywords into the search box. You may need to use multiple keywords and/or synonyms. For information about entering terms and combining searches, and other database features, check out the link to HELP, or ask a reference librarian for assistance.

4. When you enter search terms, the index will retrieve a list of citations to articles on your topic. These "citations" display the author and title of the article, and the title, volume, date and page number of the magazine or journal in which the article appeared. Sometimes, an "abstract", or summary, of the article is also provided.

5. Once you identify articles that you want to read, the next step is to locate the actual article. In some cases the full-text of the article will be available on-line from the index you are using. However, most of our periodical indexes do not include the full text of the articles they cover. To find these articles, you will need to note the full citation information, including:

VERY IMPORTANT	The Journal title
VERY IMPORTANT	The date of publication
IMPORTANT	The article title
IMPORTANT	The author
IMPORTANT	The volume number, issue number, and pages

With this information, you can go to **IRIS** to find out if any of the Rutgers libraries have the journal that you are looking for. For more information, please read [How do I know if RU has a particular journal?](#)

6. If the Rutgers University Libraries do not have the title and volume you need, you may order it via interlibrary loan. For help with interlibrary loan, please read [How do I order an interlibrary loan?](#)

## **Rutgers Libraries Databases**

### **[Academic Search Premier](#)**

Academic Search Premier is a multi-discipline, full text database designed specifically for academic institutions. With a valuable and large collection of peer-reviewed full text journals, Academic Search Premier offers critical information from many sources and contains scholarly collection with full text coverage for nearly all academic areas of study.

Dates covered: As early as 1984 but with most beginning ca. 1996.

**[Business Source Premier](#)** covers most business and management topics including accounting, banking, economics, finance, international trade, marketing, and public administration. It contains the full-text (or abstracts) of articles from thousands of scholarly and professional publications, academic journals, and trade magazines. This database also includes profiles of the world's 10,000 largest companies, reports for over two thousand industry sectors, and hundreds of country risk and economic reports.

### **Rutgers Restricted Access**

**[CQ Researcher](#)** The award-winning The CQ Researcher explores a single "hot" issue in the news in depth each week. Topics range from social and teen issues to environment, health, education and science and technology. There are 44 reports produced each year including four expanded reports.

### **[Index to Legal Periodicals](#)**

Part of *Wilson Omnifile*, the *Index to Legal Periodicals Full Text* provides coverage of English language legal information via indexing of scholarly articles, symposia, jurisdictional surveys, court decisions, legislation, books, book reviews, and more. International coverage includes periodicals from the U.S., Canada, Great Britain, Ireland, Australia, and New Zealand.

Subjects include: administrative law; antitrust law; banking; business law; constitutional law; criminal law; domestic relations; energy & natural resources; environmental protection; estate planning; family law; food, drug & cosmetic law; insurance law; internet & information science law; intellectual property law; international law; labor law; landlord/tenant law; legal librarianship; medicine & health care; maritime law; minorities; multinational corporations; negligence; non-profit corporations; occupational health & safety; patent & trademark; politics; probate; product liability; real property; securities; sports & entertainment law; tax law; and trade regulation.

### **[PAIS International](#)**

PAIS provides access to literature covering the full range of political, social, and public policy issues. Topics covered include economic, political, and social issues, business, finance, law, international trade and relations, public administration, government, political science, and any topics that are or might become the subject of legislation.

### **Sexual Orientation - Free Web Sites**

#### **Pride at Work (AFL-CIO)**

<http://www.prideatwork.org>

#### **U.S. Office of Special Counsel**

<http://www.osc.gov/>

**United States Office of Personnel Management**

<http://www.opm.gov/er/address2/guide01.asp>

**U.S. Merit Systems Protection Board**

<http://www.mspb.gov/>

**Lambda Legal**

<http://www.lambdalegal.org/>

**NOLO: Law for All**

<http://www.nolo.com/>

**ACLU**

<http://www.aclu.org>

**Topics in U.S. Employee Law: Sexual Orientation (The Management Assistance Program for Nonprofits)**

[http://www.mapnp.org/library/legal/emp\\_law/topics/sx\\_ornt.htm](http://www.mapnp.org/library/legal/emp_law/topics/sx_ornt.htm)

**Facts About Discrimination Based on Sexual Orientation, Status as a Parent, Marital Status and Political Affiliation (EEOC)**

[http://www.eeoc.gov/facts/fs-orientation\\_parent\\_marital\\_political.html](http://www.eeoc.gov/facts/fs-orientation_parent_marital_political.html)

**FindLaw: Sexual Orientation in the Workplace**

[http://biz.findlaw.com/employment\\_employer/nolo/ency/E76BEBE6-E194-46C1-983629F17557E86D.html](http://biz.findlaw.com/employment_employer/nolo/ency/E76BEBE6-E194-46C1-983629F17557E86D.html)

**Business & Human Rights: Sexual Orientation Discrimination**

<http://www.businesshumanrights.org/Categories/Issues/Discrimination/Sexualorientationdiscrimination>