

**Michelle Van Noy** is excited about a new project. To help workers enter and advance in careers, noncredit education and non-degree credentials are of increasing interest but very little data exist on either. To build capacity for future data collection efforts, this NSF-funded project will lay the groundwork for common definitional language to improve the understanding of the value and quality of noncredit programs and non-degree credentials. Working with state partners in Iowa, Louisiana, and Virginia community college systems, Rutgers Education and Employment Research Center (EERC) will analyze program-level noncredit data to examine better understand the characteristics of noncredit programs and non-degree credentials and develop a taxonomy to guide future data collection efforts. The project will convene discussions with these three states and others to create a Learning Community dedicated to building the data infrastructure on noncredit education and non-degree credentials.

The **Rutgers Institute for the Study of Employee Ownership and Profit Sharing** appointed 25 research fellows to study how granting stock to employees can sustain and grow the middle class as part of our recovery from the COVID-19 pandemic. The senior researchers, emerging scholars, and subject matter experts announced today represent the most globally diverse class of fellows in the 14-year history of the program. Research shows that owning a piece of the company where you work and sharing in its profits can increase productivity, reduce employee turnover, and help workers build significant wealth with a supportive corporate culture. But as the Institute documented in research commissioned by *The Wall Street Journal*, women and people of color do not share equally in the rewards. With these appointments, the Institute will launch a major research initiative to further study those disparities and how to fix them. [Learn more about the fellows and their research topics.](#)

## Check This Out!

The Carey Library owns a variety of union newsletters and periodicals including:

- **BGTCM News:** the official publication of the Bakery, Confectionary, Tobacco Workers and Grain Millers International Union
- **The Dispatcher:** published by the International Longshore and Warehouse Union
- **Insight Into Diversity:** bimonthly publication advancing the conversation on diversity, equity, and inclusion in higher education and beyond.
- **Seafarer's Log:** official publication of the Seafarers International Union – Atlantic, Gulf, Lakes and Inland Waters, AFL-CIO.

## DISCOVER THE SMLR ARCHIVES



*Report of Proceedings of the Annual Convention of the American Federation of Labor, 1906-1907, 1912-1913, 1914-1915*

## JUST PUBLISHED!

[The Self-Employed are Back at Work in Pre-COVID-19 Numbers, but Their Businesses Have Smaller Payrolls](#)

A new Pew Research Center analysis of government data finds that the COVID-19 recession, which curtailed business operations for public health reasons, had a similar impact on employment levels among both those who are and are not self-employed.

-Pew Research Center, November, 2021

## CHANGES FOR VOLUME 2!

For the February 2022 issue, *The Carey Library Research Minute* will be making some changes! Please continue to send submissions regarding your research to share with colleagues. Supplementing faculty research projects, the publication will also focus on ways that the library can assist faculty and students in their courses.

Email submissions to:  
Julie Peters: [jpeters@smr.rutgers.edu](mailto:jpeters@smr.rutgers.edu)