

# Labor Standards Enforcement Webinar

## Tools to Prevent Retaliation

February 7, 2017



**RUTGERS**  
School of Management and Labor Relations  
Center for Innovation in Worker Organization

- Terri Gerstein, Open Society Foundations Leadership in Government Fellow
- Jessie Hahn, National Immigration Law Center (NILC)
- Liz Ben-Ishai, Center for Law and Social Policy (CLASP)
- Janice Fine, Center for Innovation in Worker Organization (CIWO)

# Participants in today's webinar

## Cites and Counties (18)

Seattle, WA
Los Angeles, CA
New York, NY
San Francisco, CA
Emeryville, CA
Jersey City, NJ
Minneapolis, MN
Montgomery County, MD
Oakland, CA
Pinellas County, FL
San Diego, CA
San Jose, CA
Santa Fe, NM
Spokane, WA
St. Petersburg, FL
Tacoma, WA
Trenton, NJ
Washington, D.C.

## States (17)

California
Colorado
Connecticut
Hawaii
Maryland
Massachusetts
Minnesota
Montana
Nebraska
New York
North Carolina
Oregon
Texas
Utah
Washington
Wisconsin
Wyoming

## Canadian provinces/territories (3)

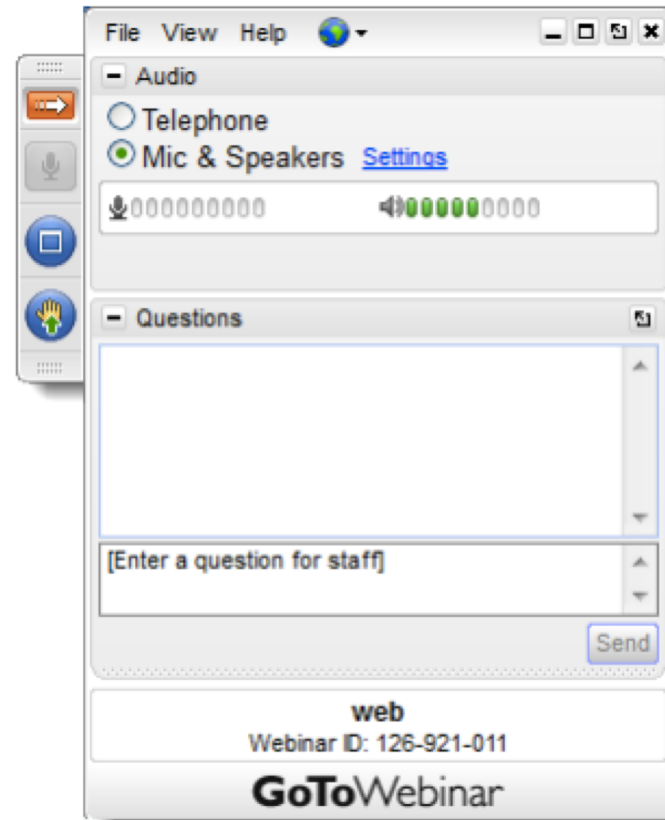
Northwest Territories
Saskatchewan
Manitoba

## Advocacy and Research Orgs (12)

CPI - San Diego
CTUL - Minneapolis
EBASE - East Bay, CA
Fair Worker Center - Seattle
LAANE - Los Angeles
NDWA
NY Paid Family Leave Coalition
Rutgers
Rutgers Center for Women & Work
UCLA Labor Center
CLASP
CIWO

# Logistics

- Type in your questions at any time!





**Jessie Hahn, NILC**

## **Outline**

1. Definition
2. Importance of combating it
3. Present environment's impact on incidence of retaliation
4. Difficulties in dealing with retaliation
5. Strategies for addressing it:
  - a) Prevention
  - b) Responses when it occurs
6. Special concerns involving immigrant workers



**Terri Gerstein, OSF Fellow**

# Resources

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- CIWO: <http://smlr.rutgers.edu/content/center-innovation-worker-organization-ciwo>
- CLASP: <http://www.clasp.org>
  - Back online soon: <http://enforcingsickdays.org>
- NILC: <https://www.nilc.org/issues/workersrights/>

# Save the dates

- **Strategies for Effective Investigations**
  - **Monday, April 3, 11am PT/2pm ET**
- **Negotiating Settlements.**
  - **Tuesday, June 6, 10am PT/1pm ET**



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