

**Curriculum Vitae**  
**DANA M. BRITTON**  
March 2021

Professor and Chair  
Department of Labor Studies and Employment Relations  
Rutgers University  
New Brunswick, NJ 08901  
dana.britton@rutgers.edu

**EDUCATION:**

Ph.D., 1995. University of Texas at Austin, Sociology

**AREAS OF SPECIALIZATION:**

Sociology of Gender; Work, Occupations and Organizations; Intersections of Race, Class, Gender and Sexuality; Formal Social Control; Research Methods; Social History

**ACADEMIC APPOINTMENTS:**

7/12 – Present	Rutgers University, Professor of Labor Studies and Employment Relations, Affiliated Graduate Faculty, Department of Sociology
8/95 – 6/12	Kansas State University, Assistant Professor to Professor of Sociology, Women's Studies Faculty, Graduate Faculty

**ADMINISTRATIVE APPOINTMENTS:**

7/20 – Present	Chair, Department of Labor Studies and Employment Relations, Rutgers University – New Brunswick
7/12 – 6/2018	Director, Center for Women and Work, Rutgers University - New Brunswick
9/15 – 8/16	Program Officer, National Science Foundation, Education and Human Resources Directorate, Division of Human Resource Development, ADVANCE and Education Core Research Programs
8/11 – 6/12	Executive Director, KSU Office for the Advancement of Women in Science and Engineering (KAWSE)

## **ADMINISTRATIVE APPOINTMENTS (cont.):**

8/08 – 7/11                                      Interim Executive Director, KSU NSF  
ADVANCE Institutional Transformation Program

## **RESEARCH GRANT SUPPORT/CONTRACTS:**

Britton, Dana M. 2015, 2017, 2019, 2020. *A Seat at the Table: Celebrating Women and Board Leadership*. Research and report, Executive Women of New Jersey.

Britton, Dana M. 2015. Intergovernmental Personnel Act Award, National Science Foundation EHR/HRD. Award number HRD-1551215.

Britton, Dana M., Marien Casillas Pabellón, and Louis Kimmel. 2014 – 2015. *A Study of the Working Conditions of Women Warehouse Workers in New Brunswick, NJ*. \$10,000. Community-University Research Partnership Grants, Rutgers University.

Sullivan, Kimberly A., Ann Austin, Dana M. Britton, Beth A. Montelone, Cynthia Zoski (co-principal investigators). 2008 - 2012. *PROMOTE: Improving the promotion to full processes at western public universities*. \$441,994. National Science Foundation, Advance PAID Award number HRD-0820273.

Britton, Dana M. 2006 - 2011. Editorship, *Gender & Society*. \$500,000, Sociologists for Women in Society.

## **PUBLICATIONS**

### **Books and edited volumes:**

Britton, Dana M., Shannon Jacobsen and Grace Howard. 2017. *The Gender of Crime* (second edition). Lanham, MD: Rowman & Littlefield.

Hetfield, Lisa and Dana M. Britton (editors). 2016. *Women in Business - Junctures: Case Studies in Women's Leadership*. New Brunswick: Rutgers University Press.

Britton, Dana M. 2011. *The Gender of Crime*. Lanham, MD: Rowman & Littlefield.  
Named a CHOICE Outstanding Academic Title for 2011 by the American Library Association.

Britton, Dana M. (editor). 2005. *Gender and Prison*. International Library of Criminology, Criminal Justice and Penology. Aldershot, UK: Ashgate Publishing.

Britton, Dana M. 2003. *At Work in the Iron Cage: The Prison as Gendered Organization*. New York: New York University Press.

## Refereed Articles:

- Britton, Dana M. 2017. Beyond the Chilly Climate: The Salience of Gender in Women's Academic Careers. *Gender & Society* 31(1): 5-27.
- Lindemann, Danielle J., Elaine Zundl, and Dana M. Britton. 2016. "I Don't Know Why They Make It So Hard Here:" Institutional Factors and Undergraduate Women's STEM Participation. *International Journal of Gender, Science, and Technology* 8(2):221-241.
- Britton, Dana M. Chardie L. Baird, Ruth A. Dyer, B. Jan Middendorf, Beth A. Montelone, and Christa Smith. 2012. Surveying the Campus Climate for Faculty: A comparison of the assessments of SEM and non-SEM faculty." *International Journal of Gender, Science, and Technology* 4 (1): 102-122.
- Cherukuri, Suvarna, Dana M. Britton and Mangala Subramaniam. 2009. Women in an Indian State Prison: Intersections of Gender, Caste and Class. *Feminist Criminology* 4(3): 252-274.
- Britton, Dana M. and Laura S. Logan. 2008. Gendered Organizations: Progress and Prospects. *Sociological Compass* 2(1): 107-121.
- Britton, Dana M. 2000. The Epistemology of the Gendered Organization. *Gender & Society* 14(3): 418-435.
- Britton, Dana M. 2000. Feminism in Criminology: Engendering the Outlaw. *Annals of the American Academy of Political and Social Science* 571: 57-76.
- Reprinted in Schram, Pamela J. and Barbara Koons-Witt. 2004. *Gendered Injustice: Theory and Practice in Feminist Criminology*. And in Chesney-Lind, Meda and Lisa Pasko. 2004. *Girls, Women, and Crime: Selected Readings*.
- Britton, Dana M. 1999. Cat Fights and Gang Fights: Preference for Work in a Male-Dominated Organization. *The Sociological Quarterly* 40(3): 455-474.
- Britton, Dana M. 1997. Gendered Organizational Logic: Policy and Practice in Men's and Women's Prisons. *Gender & Society* 11(6):796-818.
- Britton, Dana M. 1997. Perceptions of the Work Environment Among Correctional Officers: Do Race and Sex Matter? *Criminology* 35(1):85-105.
- Britton, Dana M. and Christine L. Williams. 1995. Don't Ask, Don't Tell, Don't Pursue: Military Policy and the Construction of Heterosexual Masculinity. *Journal of Homosexuality* 30(1):1-21.

### **Refereed Articles (cont.):**

Britton, Dana M. 1990. Homophobia and Homosociality: An Analysis of Boundary Maintenance. *The Sociological Quarterly* 31 (3):423-440.

### **Book Chapters and Invited Articles:**

Britton, Dana M. 2012. Keeping Rank. *Contexts* 11 (4): 66–67.

Britton, Dana M. 2011. Dana M. Britton (2007-2011). 25<sup>th</sup> Anniversary Editorial Symposium. *Gender & Society* 25(3): 376-380.

Britton, Dana M. 2010. Engendering the University through Policy and Practice: Barriers to Promotion to Full Professor for Women in the Science, Engineering and Math Disciplines. Pp. 15-26 in *GenderChange in Academia: Remapping the Fields of Work, Knowledge, and Politics from a Gender Perspective*, edited by Birgit Riegraf, Brigitte Aulenbacher, Edit Kirsch-Auwärter, and Ursula Müller. Weisbaden: VS Verlag.

Britton, Dana M. and Andrea Button. 2007. "This Isn't About Us:" Benefits of Dog Training Programs in a Women's Prison. In Miller, S.L. (ed.) *Criminal Justice Research and Practice: Diverse Voices from the Field*. Boston: Northeastern University Press.

Britton, Dana M. and Andrea Button. 2006. Prison Pups: Assessing the Effectiveness of Dog Training Programs in Correctional Facilities. *Journal of Family Social Work* 9(4): 79-95 (solicited contribution).

Britton, Dana M. 2004. When Sameness is Difference: Prisons, Gender and Justice. *Women, Girls & Criminal Justice* 5(6): 69-83.

Britton, Dana M. 2003. Gendering in Organizations: Lessons from the Prison and Other Iron Cages. Pp. 135-150 in *Gender - From Costs to Benefits*, edited by Ursula Pasero. Opladen, Weisbaden: Westdeutscher Verlag.

Britton, Dana M. 2000. Gender and Work behind Bars: Female Corrections Officers. Pp. 279-298 in *Current Research on Occupations and Professions, Volume 11: Unusual Occupations*, edited by Helena Z. Lopata and Kevin D. Henson. New York: JAI Press.

Williams, Christine L. and Dana M. Britton. 1995. Sexuality and Work. 23 pp. in *Introduction to Social Problems*, edited by Craig Calhoun and George Ritzer. McGraw-Hill Primis (electronic database).

### **Review Essays, Commentaries, Conference Proceedings:**

Dana M. Britton, Chardie L. Baird, Ruth A. Dyer, B. Jan Middendorf, Beth A. Montelone, and Christa Smith. 2009. Surveying the Campus Climate for Faculty: A comparison of the assessments of SEM and non-SEM Faculty. Proceedings, Women in Engineering Proactive Network Conference.

Britton, Dana M. and Christine L. Williams. 2000. Response to Baxter and Wright. *Gender & Society* 14(6): 804-808.

Britton, Dana M. 2000. The History of Women Corrections Officers. Pp. 32-34 in *Encyclopedia of Women and Crime*, edited by Nicole Hahn Rafter. Phoenix: Oryx Press.

### **Print media/blog posts/social media (selected):**

2017: "How N.J. could be a leader in equal pay for women" (op-ed). *New Jersey Star Ledger* and NJ.com, January 30.  
[http://www.nj.com/opinion/index.ssf/2017/01/how\\_nj\\_could\\_be\\_a\\_leader\\_in\\_equal\\_pay\\_for\\_women\\_op.html](http://www.nj.com/opinion/index.ssf/2017/01/how_nj_could_be_a_leader_in_equal_pay_for_women_op.html)

"Is there a chilly climate for women faculty?" *Gender & Society* blog. Posted January 28. <https://gendersociety.wordpress.com/2017/01/18/is-there-a-chilly-climate-for-women-faculty/>

### **Book Reviews (last five years):**

2014. Do Babies Matter? Gender and Family in the Ivory Tower, by Mary Ann Mason, Nicholas H. Wolfinger, and Marc Goulden. (Rutgers University Press, 2013). *American Journal of Sociology* 120(3):988-990.

2012. Framed by Gender: How Gender Inequality Persists in the Modern World, by Cecilia L. Ridgeway. (Oxford University Press, 2011). *American Journal of Sociology* 118(3): 814 - 816.

### **Project Reports:**

Lindemann, Danielle J. and Dana M. Britton. 2015. Earned Sick Days in Jersey City: A Study of Employers and Employees at Year One. <http://goo.gl/NE7T0C>

Lindemann, Danielle J. and Dana M. Britton. 2015. Controlled Chaos: The Experiences of Women Warehouse Workers in New Jersey (in collaboration with New Labor). <http://goo.gl/1CkuoJ>

### **INVITED PRESENTATIONS (partial listing):**

Britton, Dana M. 2013. Advancement in the Academy: How Gender Matters for STEM Faculty. Invited panelist on women in STEM, Vanderbilt University.

Britton, Dana M. 2012. Women in Academic Leadership: Subtle Bias and the Glass Ceiling. Keynote address, Women's Leadership Conference: University of Idaho.

Britton, Dana M. 2011. The Glass Ceiling in the Ivory Tower: Gender and Promotion to Full Professor. Keynote address, Conference on Inequality in Academia, University of Oregon.

Britton, Dana M. 2009. The University as a Gendered Organization: A Theoretical Perspective. Keynote address, Conference on Gender Change in Academia: Re-mapping the fields of work, knowledge, and politics from a gender perspective. University of Göttingen, Germany.

### **CONFERENCE PRESENTATIONS (partial listing):**

Britton, Dana M. 2013. Beyond the Chilly Climate: Gender Saliency and Barriers to Promotion to Full Professor. American Sociological Association Meetings, New York City, NY.

Britton, Dana M. 2010. Cracking the Glass Ceiling in the Ivory Tower: Barriers to Promotion to Full Professor for Women in the Sciences. Presented at the 6<sup>th</sup> Biennial Conference on Gender, Work, and Organization, Keele University, Staffordshire, UK.

Britton, Dana M. 2010. Gender and Faculty Careers in STEM Disciplines: Research from NSF ADVANCE Institutions. Pacific Sociology Meetings, Oakland, CA.

### **EVALUATION AND REVIEW ACTIVITIES:**

External Advisory Board, Seattle University, ADVANCE-IT Project, 2017-present.

External evaluator, Lehigh University NSF ADVANCE PLAN Project, 2016-Present.

External evaluator, North Dakota State University NSF ADVANCE PLAN Project, 2016-2019.

Site visitor, Rochester Institute of Technology ADVANCE-IT Project, 2015.

Site visitor, University of Maine NSF ADVANCE-IT (Rising Tides) Project, 2013.

External reviewer, Department of Sociology, Oklahoma State University, 2011

Site visitor, Michigan State University NSF ADVANCE-IT (ADAPP) Project, 2011

External evaluator, North Dakota State University NSF ADVANCE-IT (FORWARD) Project, 2010-2015.

## **PROPOSAL REVIEWER FOR:**

National Science Foundation (ongoing), ad hoc reviewer and panel member

## **AWARDS AND HONORS:**

2001 William L. Stamey Outstanding Undergraduate Teaching Award,  
College of Arts & Sciences, Kansas State University  
1996 New Faculty Fellow, Institute for Social and Behavioral Research,  
Kansas State University  
1995 Sally Hacker Dissertation Paper Award, Sex and Gender Section,  
American Sociological Association  
1993 University Fellow (competitive dissertation grant), University of  
Texas at Austin

## **EDITORIAL EXPERIENCE:**

Associate Editor, *Gender, Work, and Organization*, (2016-2020).  
Editorial Board, *ASA Rose Series in Sociology*, (2012-2014).  
Editor-in-chief (2006-2011), Deputy Editor (2003-2006), Editorial Board (2001-2003),  
*Gender & Society*  
Editorial Board, *Contemporary Sociology*, 2008-2009  
Journal reviewer for (partial listing): *American Journal of Sociology*, *American Sociological Review*, *Social Problems*, *Work and Occupations*, *Journal of Contemporary Ethnography*, *Gender, Work & Organization*, *The Sociological Quarterly*, *Criminology*  
Book manuscript reviewer: New York University Press, Sage Publications, Oxford University Press, Wadsworth Publishing, Harcourt Brace, McGraw Hill, Westview Press.

## **PROFESSIONAL MEMBERSHIPS:**

American Sociological Association; Eastern Sociological Society; Sociologists for Women in Society

## **SERVICE TO THE PROFESSION (partial listing, past five years):**

2015 – 2017 Elected member, Publications Committee, Sociologists for Women in Society  
2013 – 2014 Session Organizer, Regular sessions on Gender and Work, American Sociological Association Meetings  
2006 – 2011 Member, Publications Committee, Midwest Sociological Society

## **DEPARTMENTAL/UNIVERSITY SERVICE (Rutgers only):**

2019 – Present Faculty co-director, Faculty Salary Equity Program, in collaboration Rutgers AAUP  
2019 – Present University Senate  
2017 – 2019 Social Science Area Committee, School of Graduate Studies  
2013 - 2018 Institutional Review Board, Rutgers University  
2012 – 2018 CWW Consortium representative, Institute for Women’s Leadership  
2012 – 2013 Faculty Council Representative, LSER, Rutgers University

## **COURSES TAUGHT**

**Graduate courses:** Research Methods; Gender Stratification – The Intersection of Race, Gender and Class; Qualitative Research Methods; Sociology of Social Control; Topics in Criminology: Race, Class, Gender and Sexuality; Topics in Criminology: Sociology of Law and Legal Theory; Graduate Teaching Seminar

**Undergraduate courses:** Women and Work; Diversity at Work; Sociology of Work; Sociology of Women; Methods of Social Research; Women and Crime; Criminology; Introduction to Sociology (General and Honors)