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**Danielle Phillips-Cunningham, PhD**

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**Education**

**Rutgers University**, New Brunswick, New Jersey  
Ph.D. Women's and Gender Studies  
Date of Graduation: May 2011

**Spelman College**, Atlanta, Georgia  
B.A. Comparative Women's Studies  
Date of Graduation: May 2004  
*Magna cum laude*

**Academic Employment**

Rutgers University, The State University of New Jersey, New Brunswick Campus  
Associate Professor (2023- Present)  
Affiliate Faculty, Department of Women's, Gender, and Sexuality Studies (2023-Present)

Texas Woman's University  
Associate Professor of Multicultural Women's and Gender Studies (2017-2023)  
Assistant Professor of Multicultural Women's and Gender Studies (2011-2017)

Rutgers University, The State University of New Jersey, Newark Campus  
Visiting Teacher-Scholar in the Women's Studies Program (2010-2011)

**Leadership Experience**

**Fellow**, Rutgers Leadership Academy, Rutgers University (2024-2025)  
\*Developing proposal for LSER undergraduate race, gender, and labor certificate program in partnership with Department of Women's, Gender, and Sexuality Studies.

**Advisory Board**, Black Labor Institute, W.E.B. Center, Clark Atlanta University (2024-Present)

**Executive Board**, Labor and Working-Class History Association (2023-Present)

**Advisory Board and Faculty Affiliate**, Center for Innovation in Worker Leadership, Rutgers University (2023-Present)

**Advisory Council and Faculty Affiliate**, Center for Women and Work, Rutgers University (2023-Present)

**Advisory Board**, Advancing Black Strategists Initiative, Jobs with Justice (2023-Present)

## **Leadership Experience (continued)**

**Program Director**, Multicultural Women's and Gender Studies Program, Texas Woman's University (2020-2023)

**Endowment:** Facilitated a \$300,000 endowment in scholarships for graduate students (Arden Eversmeyer Endowed Scholarship in Multicultural Women's and Gender Studies).

**Curriculum Development:** Designed and established B.A. program in Multicultural Women's and Gender Studies Program with three tracks: Health, Community Leadership, and General Study. Approved by the Texas Higher Education Coordinating Board in April 2022.

[https://dentonrc.com/education/higher\\_education/texas\\_womans\\_university/twu-launches-new-bachelors-in-gender-studies/article\\_dd11cb72-4aed-5730-872c-b78dcdf25afd.html](https://dentonrc.com/education/higher_education/texas_womans_university/twu-launches-new-bachelors-in-gender-studies/article_dd11cb72-4aed-5730-872c-b78dcdf25afd.html)

**Tenure & Promotion DEI Executive Committee**, Office of the Provost and Chancellor, Texas Woman's University (2021-2023)

Committee co-authored proposal for integrating diversity, equity, and inclusion work into tenure and promotion guidelines.

**Faculty-In-Residence**, Office of Diversity, Inclusion, and Outreach, Texas Woman's University, (2021-2022)

Worked with the Director of the Office of Diversity, Inclusion, and Outreach to design a curricular enhancement program for Black and Latinx students.

**Co-Founder and Organizer**, Annual Faculty of Color Writing Program, Texas Woman's University (2019-2021)

Co-organized the first writing and tenure and promotion program for faculty of color and co-authored second climate study in the history of the university.

<https://twu.edu/ws/stay-connected/news-and-announcements/twu-hosts-first-faculty-of-color-writing-workshop/>

## **Certificates**

Introduction to Legal Issues for Academic Leaders, Magna Publications (2021)

Teaching & Learning in the Diverse Classroom, Cornell University (2020)

## Publications

### Books

Phillips-Cunningham, D. February 2025. *Nannie Helen Burroughs: A Tower of Strength in the Labor World*. Washington, D.C.: Georgetown University Press.

<https://press.georgetown.edu/Book/Nannie-Helen-Burroughs>

<https://www.rutgers.edu/news/professors-new-book-tells-story-most-influential-black-woman-youve-never-heard>

Phillips-Cunningham, D. 2020. *Putting Their Hands on Race: Irish Immigrant and Southern Black Domestic Workers*. New Brunswick, NJ: Rutgers University Press, 2020.

<https://www.rutgersuniversitypress.org/putting-their-hands-on-race/9781978800465>

\*Winner of 2020 National Women's Studies Association's Sara A. Whaley Book Prize for outstanding monographs on women and labor.

### Peer-Reviewed Journal Articles

D. Phillips-Cunningham. (under review). "Nannie Helen Burroughs and Booker T. Washington: An Education Debate Between Labor Leaders." *Labor: Studies in Working-Class History*.

Popp, Veronica and D. Phillips-Cunningham. (forthcoming, May 2025). "Planting Roots: A Pedagogy of Action," *Journal of Feminist Pedagogy*.

Phillips-Cunningham, D. (2023). "The 'Organized Anxiety' of Labour Leader Nannie Helen Burroughs" *Women: A Cultural Review*, Special Issue: "Discourses of Emotional Labour." 3(4): 430-452.

<https://www.tandfonline.com/doi/full/10.1080/09574042.2023.2278317>

Phillips-Cunningham, D. and Veronica Popp. (2023). "Labor Organizer Nannie Helen Burroughs and Her National Training School for Women and Girls," *Journal of Women, Gender, and Families of Color*. 10 (1): 9-40.

<https://scholarlypublishingcollective.org/uip/wgfc/issue/10/1>

Popp, Veronica and D. Phillips-Cunningham. (2021). "Nannie Helen Burroughs and the Descendants of Miriam: Rewriting Nannie Helen Burroughs into First Wave Feminism," *Gender Forum: An Internet Journal for Gender Studies*, Special Issue: Early Career Researchers. 79 (7): 58-78.

[http://genderforum.org/wp-content/uploads/2021/09/06\\_Popp-et-al\\_Burroughs\\_FINAL.pdf](http://genderforum.org/wp-content/uploads/2021/09/06_Popp-et-al_Burroughs_FINAL.pdf)

Popp, Veronica. and D. Phillips-Cunningham. (2021). "Justice for All: A Re-Examination of Nannie Helen Burroughs' Labor Rhetoric," *Peitho: Journal of the Coalition of Feminist Scholars in the History of Rhetoric and Composition* 23 (2).

<https://cfshrc.org/article/justice-for-all-the-womanist-labor-rhetoric-of-nannie-helen-burroughs/>

Phillips-Cunningham, D. (2020). "Slaving" Irish Ladies and Black "Towers of Strength in the Labor World": Race and Women's Resistance in Domestic Service," *Women's History Review*, Special Issue: "Women, Work, and The State." 30 (2): 190-207.

<https://www.tandfonline.com/doi/abs/10.1080/09612025.2020.1757864?journalCode=rwhr20>

## Articles (continued)

Phillips-Cunningham, D. (2017). "Possibilities for Hidden Gems in a Rare Feminist Archive: Topic Model Browsing on Women's Migration." *Signs: Journal of Women in Culture and Society*. Special Issue: 40th Anniversary.  
<http://signsat40.signsjournal.org/commentaries/#phillips>.

Phillips-Cunningham, D. (2013). "Moving with the Women: Tracing Racialization, Migration, and Domestic Workers in the Archives. *Signs: Journal of Women in Culture and Society* 38 (2): 379-404. <https://www.journals.uchicago.edu/doi/abs/10.1086/667449>

Article nominated by journal's editors for Berkshire Conference of Women Historians Annual Article Prize.

Phillips-Cunningham, D. (2011). "'Who wants to be an 'English mother'? Irish and Southern African American Domestic Workers in New York, 1865-1935," *Motherhood Initiative for Research and Community Involvement Journal*. 2 : 228-243.  
[https://www.researchgate.net/publication/331225323\\_Phillips\\_D\\_2011\\_Who\\_wants\\_to\\_be\\_an\\_'English\\_mother'\\_Irish\\_and\\_southern\\_African\\_American\\_Domestic\\_Workers\\_in\\_New\\_York\\_1865-1935\\_Motherhood\\_Initiative\\_for\\_Research\\_and\\_Community\\_Involvement\\_Journal\\_2\\_2](https://www.researchgate.net/publication/331225323_Phillips_D_2011_Who_wants_to_be_an_'English_mother'_Irish_and_southern_African_American_Domestic_Workers_in_New_York_1865-1935_Motherhood_Initiative_for_Research_and_Community_Involvement_Journal_2_2)

## Invited Book Chapters & Essays

Phillips-Cunningham, D. (forthcoming 2025). "Women Navigating Gradations of Freedom and Bondage in Philadelphia: Race and Domestic Work at Cliveden. In *Transcending Thresholds: Service Spaces at the National Trust's Cliveden Museum*. Nancy VanDolsen, Jobie Hill, eds. United Kingdom: National Trust Publishing.

Phillips-Cunningham, D. and Veronica Popp. (forthcoming, 2025). "Black Women and First-Wave Feminism. In *The Sage Encyclopedia of Education and Gender*. Elizabeth Blair, Sherry Deckman, eds.

Phillips-Cunningham, D. (2024). "Race and Irish Domesticity in America" *The Routledge History of Irish America*. Eds. Cian McMahon and Kathleen Costello-Sullivan. New York, NY: Routledge Press.

Phillips-Cunningham, D. (2024). "Recovering African American Women's 'Hidden' Labor Resistance in the Archive" *Doing Transdisciplinary Feminist Research (3rd Edition)*. Eds. Christina Hughes, Carol Taylor, Jasmine Ulmer, and Michelle Pérez. New York: NY, Routledge Press.

Phillips-Cunningham, D. (2022). "'The World Will Get A Correct Estimate of the Negro Woman': The Intellectual Work of Early Black Women Labor Organizers" *A Racial Reckoning in Industrial Relations: Storytelling As Revolution From Within*. Eds. Tamara Lee, Sheri Davis, Naomi Williams, Maite Tapia. Champagne, IL: Labor and Employment Relations Association.

## Invited Book Chapters & Essays (continued)

Phillips-Cunningham, D. (2017). "Cleaning Race: Irish immigrant and Southern Black Domestic Workers in New York, 1865-1930" *Untangling the Threads of Sisterhood: New Perspectives on Women's History*. Eds. Leslie Brown, Annie Valk, and Jacqueline Castledine. New Brunswick NJ, Rutgers University Press.  
<https://www.rutgersuniversitypress.org/u-s-womens-history/9780813575834>

## Book Reviews

Phillips-Cunningham, D. (2022). *Madam C.J. Walker's Gospel of Giving: Black Women's Philanthropy During Jim Crow*. By Tyrone McKinley Freeman. Urbana: University of Illinois Press, 2020 *Journal of African American History* 107 (4): 278.  
<https://www.journals.uchicago.edu/doi/10.1086/721585>

Phillips-Cunningham, D. (2018). *Colored No More: Reinventing Black Womanhood in Washington D.C.* By Treva B. Lindsey. Urbana, IL: University of Illinois Press, 2017 *Journal of American Ethnicity* 38 (1): 99-101.  
<https://scholarlypublishingcollective.org/uip/jaeh/article-abstract/38/1/99/228745/Colored-No-More-Reinventing-Black-Womanhood-in?redirectedFrom=fulltext>

Phillips-Cunningham, D. (2013). *Higglers in Kingston: Women's Informal Work in Jamaica*. By Winnifred Brown-Glaude. Nashville, TN: Vanderbilt University, 2011. *Small Axe: A Caribbean Journal of Criticism*.  
[Higglers in Kingston: Bridging Theory, Teaching, and Women's Informal Labors | Small Axe Project](#)

## Publicly Engaged Scholarship

Phillips-Cunningham, Danielle. "From Secret Trade Societies to Clubs: Early Black Women's Labor Organizing Outside of Labor Unions," Labor Education Action Research Network, February 29, 2024. <https://smlr.rutgers.edu/continuing-education/labor-education-action-research-network-learn/learn-lessons>

Phillips-Cunningham, Danielle, Alma Clark, and Dianne Randolph. "Quakertown: A Juneteenth Labor and Migration Story, Part 2," *A Third of Your Life*: A Podcast from Rutgers School of Management and Labor Relations, February 28, 2024.  
<https://www.youtube.com/watch?v=MNOmf4jwmM8>

Phillips-Cunningham, Danielle, Alma Clark, and Dianne Randolph. "Quakertown: A Juneteenth Labor and Migration Story, Part 1," *A Third of Your Life*: A Podcast from Rutgers School of Management and Labor Relations, February 27, 2024.  
<https://www.youtube.com/watch?v=8MubIekbIQo>

Phillips-Cunningham, Danielle. "African American Women's Labor Activism and the Black Freedom Struggle" *African American Activism and Political Engagement: An Encyclopedia of Empowerment*. Ed. Angela Jones. New York, NY: Bloomsbury Publishing, Inc., 2023.

## Publicly Engaged Scholarship (continued)

Phillips-Cunningham, Danielle, Pastor Reginald Logan, Alma Clark, Betty Kimble, and Dianne Randolph. "The Story of Quakertown, Land, and Reparative Justice," Aya Symposium: Texas Freedom Colonies Presentation, Dallas, TX, 2023. \*Co-presented research talk with Quakertown descendants.

Phillips-Cunningham, Danielle. "A Tower of Strength in the Labor World," *A Third Of Your Life: A Podcast from Rutgers School of Management and Labor Relations*, February 9, 2023. <https://www.youtube.com/watch?v=OakbabCE7qA>

Phillips-Cunningham, Danielle, Alma Clark, and Betty Kimble. "Juneteenth Started in Texas. So did this Black Town. Whites destroyed it," *The Washington Post*, June 19, 2022. <https://www.washingtonpost.com/politics/2022/06/18/juneteenth-quakertown-texas-black-race-white-supremacy/>

Phillips-Cunningham, Danielle, Alma Clark, and Betty Kimble. "White racism brought down a Black community. Will there be reparations?" *The Washington Post*, June 19, 2022. <https://www.washingtonpost.com/politics/2022/06/18/juneteenth-quakertown-texas-black-race-riot-white-violence/>

Phillips-Cunningham, Danielle. "Nannie Helen Burroughs, trailblazing Black teacher and labor organizer," *The Washington Post*, September 5, 2022. <https://www.washingtonpost.com/politics/2022/09/05/labor-day-black-women/>

Danielle Phillips-Cunningham, "Researching Nannie Helen Burroughs: Danielle Phillips-Cunningham," *Library of Congress Gazette*, January 18, 2022. <https://blogs.loc.gov/loc/2022/01/researching-nannie-helen-burroughs-danielle-phillips-cunningham/?loclr=ealocb>

Phillips-Cunningham, Danielle. "On Labor Day, We Remember The Black Women Who Helped Win Labor Rights," *The Washington Post*, September 6, 2021. <https://www.washingtonpost.com/politics/2021/09/06/labor-day-we-remember-black-women-who-helped-win-labor-rights/>

Phillips-Cunningham, Danielle. "The Long History of Black Women Organizing in Georgia Might Decide Senate Control: Black Women in Georgia Have Shaped Local and State Politics For More Than A Century," *The Washington Post*, December 10, 2020. <https://www.washingtonpost.com/outlook/2020/12/10/long-history-black-women-organizing-georgia-might-decide-senate-control/>

## Public History Work

History Consultant, Cliveden, The Benjamin Chew House, National Trust Historic Site in Germantown Pennsylvania, *Pew Center for Arts Grant*, \$276,000 (2022-2025).

\*Conducting research and consulting curators on redesigning museum to feature work experiences of Irish and Black servants at Cliveden during the 1800s.

Facilitator, City of Denton Rotary Club discussion about reparative justice for Quakertown descendants, 2023.

## Public History Work (continued)

Advisor, Labor History Documentaries, (2022-2023). Independent Television Service's Humanities Documentary Development Fellowship (HDDF), National Endowment for the Humanities.

\*Advised two independent filmmakers on their production of films about women's and African American labor histories.

Co-Curator, (2020-2023). Marcia Niemann Feminist Archival Collection, Women's Collection, Texas Woman's University.

<https://twu.edu/news/2020/feminist-activist-donates-archives-to-texas-womans-university/>

Advisory Board, (2021), Texas Women's Suffrage Project Site, Texas Woman's University Libraries. <https://libguides.twu.edu/SITE>

Irish Servants' Quarters Exhibit, Merchant's House Museum, Manhattan, New York City. Dissertation was a contextual guide for visitors to the servants' quarters exhibit.

## Grants and Awards

### External

Co-Principal Investigator, "Quakertown Women: Black Women Building Black Freedom in Texas," Outsiders Preservation Initiative, Andrew Mellon Foundation, (under review), \$75,000.

\*Applied for grant with Quakertown descendants.

Co-Principal Investigator, "Quakertown Stories," National Endowment for the Humanities Grant, (2021-2023), \$99,426.

Grant supported eighteen-month curriculum project to integrate history of Quakertown into undergraduate courses across academic disciplines.

[https://dentonrc.com/education/higher\\_education/texas\\_womans\\_university/twu-to-integrate-quakertown-history-into-its-courses/article\\_dcb100ab-729e-56ec-9453-9c3e3d84e18d.html](https://dentonrc.com/education/higher_education/texas_womans_university/twu-to-integrate-quakertown-history-into-its-courses/article_dcb100ab-729e-56ec-9453-9c3e3d84e18d.html)

Finalist, Principal Investigator, Dr. Reanae McNeal (co-principal investigator). "Preserving Quakertown Through Women's Stories," The American Council of Learned Societies' *Digital Justice Seed Grants*, (2022), \$25,000.

Awardee, C.L.R. James Research Fellowship, African American Intellectual History Society, (2022-2023), \$2,000.

Awardee, Second Book Institute of African American/Black Studies, Georgetown University, 2021. Funded by the Office of the Provost of Georgetown University.

Co-Principal Investigator, Women's Thought Leadership Program, Jane Nelson Institute of Women's Leadership Grant, Texas Woman's University, (2021-2023), \$156,469.

Grant supported development of program to teach students how to write publicly engaged scholarship.



## Grants and Awards (continued)

Fellow, Public Voices of the South, Partnership of the OpEd Project, Advancing Black Strategists Initiative, and Morehouse College's International Comparative Labor Studies Program. Funded by the Jane Nelson Institute of Women's Leadership, (2021-2022), \$5,000.  
<https://inside.twu.edu/people/read/phillips-cunningham-joins-public-voices-for-the-south>

Principal Investigator, Creative Arts and Humanities Grant, Texas Woman's University, Office of Research and Sponsored Programs (2019-2021), \$5,000.

Awardee, Reed Fink Award in Southern Labor History Archives, Georgia State University, (2020), \$500.  
<https://inside.twu.edu/people/read/phillips-cunningham-receives-gsus-reed-fink-award>

Awardee, Atlanta University Center's Robert W. Woodruff Library's Research Travel Award, (2020), \$1,500.  
<https://radar.auctr.edu/islandora/object/auc.lib.events%3A0009>

Awardee, American Philosophical Society's Franklin Research Grant, (2020), \$6,000.  
<https://twu.edu/news-events/news/archive/2020-news-releases/phillips-cunningham-awarded-grant-to-research-educator-labor-activist/>

Awardee, Comprehensive Research Fund Program, Office of the Dean of Arts and Sciences, Texas Woman's University, (2019), \$1,500.

Awardee, Research Development Fund, Principal Investigator, College of Arts and Sciences, Texas Woman's University, (2015), \$1,500.

Co-Principal Investigator, TWU Quality Enhancement Program's Pioneering Pathways: Learning by Doing Award, Project Title: "Establishing a Triota Women's Studies Honors Society at Texas Woman's University," (2015), \$500.

Awardee, TWU Small Grants Program, Principal Investigator, Office of Research and Sponsored Programs. Award funded brief preliminary research of the history of the domestic science curriculum at Hampton University, (2014), \$500.

Principal Investigator, Research Development Fund, Principal Investigator, College of Arts and Sciences, Texas Woman's University. Award supported archival research in Dublin and Belfast, Ireland for book, (2013), \$5,000.

Principal Investigator, Research Enhancement Program New Investigator's Research Grant, Office of Research and Sponsored Programs. Grant supported development of Irish immigrant women's oral history database at the Ellis Island Immigration Museum's Bob Memorial Library, (2012), \$10,000.

## Media Interviews

Brown, Nadia and Danielle Phillips-Cunningham. "Nannie Helen Burroughs: A Tower of Strength in the Labor World. A new book by Danielle Phillips-Cunningham offers insights and inspiration on the power of labor organizing." *Good Authority*. March 6, 2025.  
<https://goodauthority.org/news/nannie-helen-burroughs-a-tower-of-strength-in-the-labor-world/>



## Media Interviews (continued)

Crenshaw, Danielle and Anna Crutz. “Meet Nannie Helen Burroughs, a lesser-known Black labor activist,” *NewsNation*. February 27, 2025.

<https://www.newsnationnow.com/black-history-month/nannie-helen-burroughs-education-labor-black-history/>

Yancey-Bragg, N’dea and Danielle Phillips-Cunningham. “‘Thank goodness for them’: Black History Month labor leaders amid Trump rollbacks.” *USA Today*, February 7, 2025.

<https://www.usatoday.com/story/news/nation/2025/02/07/black-history-month-trump-dei-attacks/78183174007/>

Phillips-Cunningham, D. Fannie Lou Hamer’s Fight for Freedom. *National Public Radio: Closer Look With Rose Scott*, March 28, 2024.

<https://www.wabe.org/podcasts/closer-look/fannie-lou-hamers-fight-for-freedom-celebrated-during-women-history-month-farm-funds-program-helping-metro-atlanta-farmers-obtain-farmland/>

Phillips-Cunningham, D. Interview with Steven Pitts and Sheri Davis about Black women’s labor history. *Black Work Talk: Convergence Magazine*, May 18, 2022.

<https://player.captivate.fm/episode/b0edf248-9785-44ff-a716-626722ed515a>

Phillips-Cunningham, D. NBC 5 news interview about Supreme Court’s Roe v. Wade ruling, 2022.

<https://www.nbcdfw.com/news/local/north-texas-advocates-on-both-sides-of-abortion-debate-say-action-is-needed-moving-ahead/3000316/>

Phillips-Cunningham, D. CBS 11 news interview about Supreme Court’s Roe v. Wade ruling, 2022.

<https://www.youtube.com/watch?v=9UOQFMHYsc4>

Phillips-Cunningham, D. KRLD radio interview about women of color and Roe v. Wade, 2022.

<https://omny.fm/shows/krl-news/twu-professor-says-women-of-color-will-suffer-from>

Phillips-Cunningham, D. CBS 11 Dallas-Fort Worth interview about the Sara Weddington Collection at TWU and Roe v. Wade, 2022.

<https://www.youtube.com/watch?v=Tbaqydwqcic>

Phillips-Cunningham, D. WFAA news interview about the Sarah Weddington Collection at TWU and Roe v. Wade, 2022.

<https://www.youtube.com/watch?v=d-Q2X6FY0-E>

Phillips-Cunningham, D. Race, Social Justice, and Reclaiming Narratives of the Past, Narratives for Social Justice Podcast, 2021.

<https://anchor.fm/n4sj/episodes/Race--Social-Justice-Pedagogy--and-Reclaiming-Narratives-of-the-Past-e16o794>

Phillips-Cunningham, D. Texas Young Lawyers Association, Iconic Women in Legal History Project, African American Women Suffragists, 2021.

<http://iconicwomen.tyla.org/>

Phillips-Cunningham, D. CBSN news interview based on *Washington Post* article and Georgia’s Senate Runoffs, 2021.

## Media Interviews (continued)

Phillips-Cunningham, D. “Inclusivity is key to intersectional feminism,” *The Shorthorn*. Interviewed by Anastasia Cooper, University of Texas in Arlington, 2017.  
[http://www.theshorthorn.com/life\\_and\\_entertainment/inclusivity-is-key-to-intersectional-feminism/article\\_24323eb0-fa2d-11e6-bf1c-2b86b118eb3f.html](http://www.theshorthorn.com/life_and_entertainment/inclusivity-is-key-to-intersectional-feminism/article_24323eb0-fa2d-11e6-bf1c-2b86b118eb3f.html)

Phillips-Cunningham, D. “Does ‘White Feminism’ Help Women of Color,” Interview by Justin Thomas, 2017.  
<https://www.thenovicejournalist.com/does-white-feminism-help-women-of-color>

Phillips-Cunningham, D. “Intersectionality, Feminism, and Social Movements” *Pantsuit Republic Podcast*, 2017. Interview by Dr. Susan Harper  
<https://player.fm/series/pantsuit-republic/episode-10-intersectionality>

Phillips-Cunningham, D. “Women’s March Group Organizes A Day Without A Woman,” *National Public Radio (NPR)*, 2017. Interviewed by Lauren Gilger  
<http://kjjz.org/content/445834/womens-march-group-organizes-day-without-woman>

Phillips-Cunningham, D. Contributor, Academy Communications Media Outreach. Interviewed by Dr. Randall Kennedy (Harvard University Law School and President of Academy Communications) for news stories regarding race and gender, 2016-2017.

Phillips-Cunningham, D. “The Politics of Being Black and Loud,” *The Fader*, 2016.  
<https://www.thefader.com/2016/06/28/the-politics-of-being-black-and-loud>

## Keynotes and Invited Talks (selected presentations)

### International Keynote

*Putting Their Hands on Race: Irish Immigrant and Southern Black Domestic Workers*, co-sponsored by New York University’s Center for Irish and Irish American Studies, Black, Brown, and Green Voices Series, African American Irish Diaspora Network, The Government of Ireland’s Immigrant Support Program, and New York Irish Consulate.

*Putting Their Hands on Race: Irish Immigrant and Southern Black Domestic Workers*. Fred and Donna Sanders Distinguished Lecture in Irish Studies, Center for Irish Research and Teaching, Georgia Southern University, 2023.

### U.S. Keynotes

“Nannie Helen Burroughs: Architect of a Black Women’s Labor Movement,” Rosalyn Terborg-Penn Women’s History Month Convocation, Morgan State University, March 2025.

“Nannie Helen Burroughs: A Tower of Strength in the Labor World,” United States Attorney’s Office (District of New Jersey), Black History Month Program, Newark, February 2025.

“Expanding African American and Labor History Canons: The Labor Leadership of Nannie Helen Burroughs,” National Business Meeting of the Association for the Study of African American Life and History, Washington, DC, February 2025.

## **U.S. Keynotes (continued)**

“The Labor Organizing Legacies of Nannie Helen Burroughs,” Black History Month Program, University of Illinois Urbana-Champaign Library, upcoming February 2025.

“Quakertown Stories: Building Black Freedom in Texas,” Black History Month Program, Denton Senior Legion Hall, Denton, Texas, 2023.

“(Re) visioning Black History Month: African American and Irish Immigrant Women’s Bodies in Popular Scientific Discourse,” Black History Month Program, University of Texas Southwestern Medical Center, 2016.

### Invited Academic and Public History Talks

Book Talk: *Nannie Helen Burroughs: A Tower of Strength in the Labor World*, co-sponsored by Kalmanovitz Initiative for Labor and the Working Poor & Women’s and Gender Studies Program, Georgetown University, September 2025.

Book Talk: *Nannie Helen Burroughs: A Tower of Strength in the Labor World*, D.C. Monday Lecture Series, The George Washington University Museum & Textile Museum, upcoming May 2025.

Book Talk: *Nannie Helen Burroughs: A Tower of Strength in the Labor World*, Spelman College, Social Justice Fellows Program and the Women’s Research and Resource Center, March 2025.

Book Talk: *Nannie Helen Burroughs: A Tower of Strength in the Labor World*, Women in AI Ethics’ Women’s History Book Festival, March 2025.

Moderator and Discussant, Black Women’s Labor History Program, Association for the Study of African American Life and History, Edna B. McKenzie chapter, Pittsburgh, PA, March 2025.

Book Talk: *Nannie Helen Burroughs: A Tower of Strength in the Labor World*, University of Illinois Library. Black History Month Program & Workshop. February 2025.

Book Talk: *Nannie Helen Burroughs: A Tower of Strength in the Labor World*, Prose and Poetry Bookstore, Washington, DC, February 2025.

Nannie Helen Burroughs and the History of Women’s Labor Resistance in Education. The Juliette Low Birthplace Museum, Savannah, Georgia Black Heritage Festival Series, 2024.

Quakertown Stories: The History of Quakertown. City of Denton Rotary Club, 2023.

“From Auburn Avenue to 1600 Pennsylvania Avenue: The Influential Labor Organizing of Dorothy Bolden and Elizabeth McDuffie,” Robert W. Woodruff Library Archives, Atlanta University Center, 2022.

“Women and Labor: Our Pivotal Historic Moment,” WILL Empower (Women Innovating Labor Leadership) Symposium, co-presentation with Lane Windam, Associate Director of Georgetown University’s Kalmanovitz’s Initiative for Labor and the Working Poor and Co-Director of Rutgers University’s WILL Empower Fellows Program, 2022.

“TWU & Quakertown Stories: Exploring Racial Injustice In Our Own Backyard,” Student Creative Arts and Research Program, Texas Woman’s University, 2022.

### **Invited Academic and Public History Talks (continued)**

“The Quakertown Stories Project: A Curriculum Building Project,” The Denton African American Museum, 2022.

Public conversation with Dr. Genevieve West, Book launch, *You Don't Know Us Negroes and other Essays by Zora Neal Hurston* (Harvard University Press, 2022), Henry Louis Gates Jr. and Genevieve West, eds., 2022.

“The Long History of Black Women’s Struggle for Voting and Labor Rights,” The International Alliance of Theater Stage Employees (IATSE) Union, 2022.

“From Quakertown to the Denton Interracial Women’s Fellowship: Black Women’s Movement For Voting Rights,” Black History Month Keynote Speaker, The Martin Luther King Center, Denton, TX, 2022.

“Women and Labor: Our Pivotal Historic Moment,” The International Alliance of Theater Stage Employees (IATSE) Union, co-presentation with Lane Windam, Associate Director of Georgetown University’s Kalmanovitz’s Initiative for Labor and the Working Poor and Co-Director of Rutgers University’s WILL Empower’s program, 2022.

Book Talk, *Putting Their Hands on Race: Irish Immigrant and Southern Black Domestic Workers*, co-sponsored by Rutgers University’s Center for Innovation and Worker Organization and Center for Women and Work and Spelman College’s Social Justice Fellows Program, 2021.

Moderator, *Citizens at Last Documentary* discussion with filmmakers, Center for Women in Politics and Public Policy, Texas Woman’s University, 2021.

“From Labor Strikes to Clubwomen’s Institutions: The Rich Tradition of Southern Black Women’s Labor Organizing,” Association for the Study of African American Life and History (ASALH), Dr. Edna B. Branch ASALH, Women’s History Month Program, Featured Speaker, 2021.

“Early Black Women’s Labor Organizing in the South,” The Advancing Black Strategists Initiative (ABSI) Launch, a joint project between Jobs With Justice Education Fund, The Institute for Policy Studies’ Black Workers Initiative, and Morehouse College’s International Comparative Labor Studies Department, 2020.

“African American Women and the Long Struggle for Inclusive Voting Rights,” Together Digital: A National Women’s Voting Organization, 2020.

“Race and Women’s History Month Community Roundtable Discussion,” Invited by Dr. Susan Harper, Student Services Associate Director, University of North Texas, Dallas Campus, 2018.

“Womanist Thought and Cultural History in Beyoncé’s ‘Lemonade,’” City of Dallas Public Library. Invited by Alexandria McClemore, Dallas Library Associate, Literature, Language, and Religion Division, 2018.

“The history of Black women’s political leadership,” IGNITE Texas Conference Speaker. Invited by Whitney Thomas, Development Manager for IGNITE, 2018.

## Selected Conference Presentations

“Black Women and the Everydayness of Labor Movement Building Work,” The Challenges of Writing Feminist Biographies Roundtable Discussion, The Organization of American Historians Conference, under review.

“The Groundbreaking Labor Philosophies and Organizing Work of Nannie Helen Burroughs,” DC History Conference, April 2025.

*Nannie Helen Burroughs: A Tower of Strength in the Labor World.* D.C. History Conference’s Authors Corner, April 2025.

“The Labor Organizing History of Nannie Helen Burroughs,” Executive Session for Contingent Labor Theme: Modern Languages Association Conference, 2024.

“The World Is Going to Get a Correct Estimate of the Negro Woman,” Roundtable Discussion: *A Racial Reckoning in Industrial Relations: Storytelling as Revolution from Within*. Labor and Working-Class History Association Conference, 2023.

Moderator, Labor and the Carceral State, Panel Discussion, Labor and Working- Class History Association Conference, 2023.

“The Labor Organizing of Nannie Helen Burroughs’ National Training School for Women and Girls,” Caring For Money: How Intimate Laborers Employed Creative Strategies to Resist the Undervaluation of their Labor, 1900-2020,” sponsored by the Labor and Working-Class History Association, American Historical Association Conference, 2021.

Phillips-Cunningham, Danielle, Sheri Davis, Naomi Williams, and Tamara Lee, “Industrial Relations and a Racial Reckoning” Roundtable Discussion, Labor and Employment Relations Association (LERA) Conference, 2022.

Moderator, “Gendered Paths to Citizenship: Undergraduate Research Paths in Black History,” Association for the Study of African American Life and History (ASALH) Conference, 2020.

Moderator, “Gendered Violence, The Carceral System, and African American Women’s Advocacy for Racial and Gender Justice,” Association for the Study of African American Life and History (ASALH) Conference, 2020.

Moderator, “Divisions That Remain Visible: Nineteenth Century Voting Patterns and Declarations of Self,” Association for the Study of African American Life and History (ASALH) Conference, 2020.

Moderator, “Because We Are Free: Collective Voting Politics and Praxis,” Association for the Study of African American Life and History (ASALH) Conference, 2020.

“A Tower of Strength in the Labor World: Black Women’s Labor Theorizing in the Early Twentieth Century,” Fifth Annual Conference of the African American Intellectual Society (AAIHS), University of Texas at Austin, 2020.

“We Aren’t Aunt Jemima Women’: The History of Domestic Worker Activism in Atlanta, Georgia.” National Women’s Studies Association Conference, San Francisco, California, 2019.

### **Selected Conference Presentations (continued)**

“Nannie Helen Burroughs’ Labor Organizing and Trade School in Washington D.C.,” Association for the Study of African American Life and History Conference, Charleston, South Carolina, 2019.

“Domestic Worker Activism and the Persistent Question of Race,” National Association of African American Studies, Dallas, Texas, 2019.

“Intimacies of Race in the Home: African American and Irish Immigrant Women’s Labor Activism,” International Federation for Research in Women’s History,” Simon Fraser University, Vancouver, Canada, 2018.

“Dignifying Domestic Service: African American Domestic Workers’ and Clubwomen’s Labor Activism, National Women’s Studies Association Conference, Baltimore, Maryland, 2017.

“Topic Modeling as a Research Tool in Women’s and Gender Studies classrooms,” NWSA Meets Signs 40-Year after Combahee Roundtable, National Women’s Studies Association Conference. Baltimore, Maryland, 2017.

“Bridging Stories of Women’s Migrations: Irish immigrant and southern Black domestic workers in New York, 1880-1940,” Bridging Through Stories: Family, Work, and Gendered Migration across the Global Village Conference, University of Texas-San Marcos, 2016.

Moderator, “Recovering the Archive: Women’s Forgotten Histories,” Minding the Field Women’s Studies Symposium, University of Texas-Arlington. Invited by Dr. Whitney Peoples, Assistant Director of Race and Ethnicity Courses, University of Michigan, 2015.

“Motherhood, Race, and Citizenship: Irish immigrant and southern black domestic workers in New York, 1880-1940,” National Women’s Studies Association Conference, San Juan, Puerto Rico, 2014.

“(Re) Imagining Race and Migration in the Home: Southern African American and Irish Immigrant Domestic Workers in New York, 1880-1940,” Organization of American Historians Conference, Atlanta, Georgia, 2014.

Co-organizer and moderator, “Evolutions of Household Labor: Domestic Work and Inequalities Of Class, Race, Gender, and Citizenship,” Justice in the Home: Domestic Work Past, Present, and Future Conference, Barnard College. Invited by Linda Burnham, National Research Director for the National Domestic Workers Alliance, 2014.

“The racialization of Irish Immigrant and African American Domestic Workers in New York, 1880-1940,” Solidarity and Social Justice: Recasting Histories of Sex, Class, and Race in America, New Brunswick, New Jersey, 2013.

“Irish immigrant and African American Domestic Workers in New York City, 1880-1940,” Annual Mid-America Alliance for African Studies Conference at Texas A&M University, College Station, Texas, 2013.

“Comparative labor histories: African American and Irish Immigrant Domestic Workers in New York, 1880-1940,” Collegium for African American Research, Agnes-Scott College, Atlanta, Georgia, 2013.

## **Selected Conference Presentations (Continued)**

“Searching for Aunt Jemimas in New York: Irish immigrant and African American domestic workers and their employers, 1880-1940,” Southern Association for Women's Historians Conference, Texas Christian University, 2012.

“Global Intimacies of Race and Motherhood: Irish Immigrant and African American Domestic Workers in New York.” Mothers and Mothering in an International Context Conference, Cave Hill, Barbados, 2012.

“Spelman College and (Re) imagining Race: Migrations, Journeys, and the Archive,” Spelman College's Phi Beta Kappa Induction Ceremony, Atlanta, Georgia, 2012.

“The History of Gender and Sexuality in the United States,” Keynote Address, Omega Phi Chi Sorority Induction Ceremony, Newark, New Jersey, 2011.

“Reflections of Intra-Racial Diversity at Spelman College,” Keynote Address, Spelman College Honors Program Luncheon, Atlanta, Georgia, 2011.

“A Shared Colonial and Labor History: Irish and African American Domestic Workers in New York, 1880-1940,” Women's and Gender Studies Colloquium Series, Princeton University, Princeton, New Jersey, 2010,

“Research Findings: Diversity Issues at Five Women's Colleges,” The Annual Andrew Mellon Mays Foundation Collaborative Meeting, Princeton University, Princeton, New Jersey, 2010.

“Racialization and Motherhood in Domestic Service,” Women's Studies Symposium, Rutgers University, New Brunswick, New Jersey, 2010

“Race, Biopolitics, and Domestic Labor,” Inter-University Center's Race and Biopolitics Seminar, Dubrovnik, Croatia, 2007.

## **Courses Taught**

### Rutgers University

#### *Undergraduate Courses:*

Working Women in American Society, Spring 2023.

Black Workers in American Society, Spring 2023; Fall 2023.

#### *Graduate Courses:*

Women & Work, Spring 2025.

Labor and Employment History, 1880-1945, Fall 2023.

#### *Combined Graduate and Undergraduate Course:*

Women Taking the Lead: Race, Gender, and Labor. Cross-listed with Spelman College's Sociology/Anthropology Department & Advancing Black Strategists Initiative, Spring 2025, 2024, 2023; Fall 2022.



Texas Woman's University (2011-2023)

*Undergraduate Courses:*

Gender and Social Change: An Introduction to Multicultural Women's Studies, Honors Section

US Women of Colors

Feminist Theories

***New undergraduate courses that I developed:***

Covid 19 & Black Workers: Race, Gender, and Labor. Cross-listed with Spelman College's Comparative Women's Studies Program, Spring 2021. Co-Instructor: Sheri Davis-Faulkner, Director of WILL EMPOWER Program, Rutgers University.

Feminist Archival Research Methods

Multicultural Women's and Gender Studies Senior Capstone

Multicultural Women's and Gender Studies Internship

*Graduate Courses:*

Transdisciplinary Feminist Research Methods

US Women of Colors

Feminist/Womanist Theories

The Politics of Motherhood

***New graduate courses that I developed:***

Women at Work: Race, Migrations, and Labors

Black Feminist Thought

Independent Study: Feminist and Postmodernist Theories of Gender and Sexuality

Independent Study: Beyonce's "Lemonade" and the History of Womanist Thought

Doctoral Internship Course: Feminist Archival Research Methods and Practicum: Creating the Marcia Niemann Feminist Activism Collection

Master's Internship Course: Research and Workshop Development at RAICES (Refugee and Immigrant Center for Education and Legal Services, Fort Worth, TX office)

Rutgers University-Newark (Visiting Teacher-Scholar, 2010-2011)

*Undergraduate Courses*

Transnational Feminisms

Introduction to Women's and Gender Studies

Politics of Sexuality

*New courses that I developed:*

History of Race, Women, and Labor in America

Black Feminist Theory in a Global and Historical Context

**Service for Rutgers University Department of Labor Studies and Employment Relations (2023-2024)**

Developing Race, Gender, and Labor Certificate in partnership with Department of Women's, Gender, and Sexuality Studies.

Served on PhD curriculum committee, Labor, Work, Society track of Human Resource Management Doctoral Program.

Conducted course evaluations for sections of Black Workers in American Society.

Conducted core curriculum assessment of two courses: Working Women in American Society and Black Workers in American Society.

Served on tenure and promotion committee.

Co-authored Readers' Report for tenure case.

LSER Mission & Vision Committee

Affiliate Graduate Faculty Member of Women's, Gender, and Sexuality Studies Department.

**Service for Rutgers University School of Management and Labor Relations (2023-2024)**

Gonfalonier, Rutgers University Commencement

SMLR Academic Promotions Committee

Delivered research presentation at the fall 2023 SMLR faculty and staff meeting.

Delivered research presentation for graduate proseminar course.

**Service (continued)**

SMLR Graduate faculty

Recruited students to SMLR's PhD program.

**Service to the Profession**

Reviewer, *Souls: A Critical Journal of Black Politics, Culture, and Society*.

Program Committee, Labor and Working-Class History Association, 2024-Present.

Executive Board Member, Labor and Working-Class History Association, 2023-Present.

Book Prize Committee, Sara A. Whaley Book Prize for outstanding monographs about women and labor, National Women's Studies Association, 2022-2024.

Contributing Editor, *Labor Journal* (Duke University Press), 2022-Present.

Reviewer, *Journal of the Gilded Age and Progressive Era* (Cambridge University Press), 2022.

Executive Committee of Academic Programs, Association for the Study and Life of African American History (ASALH), 2020-2021.

Reviewer, *Journal of African American History* (University of Chicago Press), 2021.

Reviewer, *Meridians: Feminism, Race, Transnationalism* (Duke University Press), 2021.

Reviewer, *Journal of American Ethnic History* (University of Illinois Press), 2020.

Reviewer, *Signs: Journal of Women and Culture in Society* (University of Chicago Press), 2016-2019.  
2019

Reviewer, *Journal of Research on Women and Gender* (Texas State University Press), 2016-2017.

Member, Executive Conference Planning Committee, National Women's Studies Association, 2016-2017.

**Professional Memberships**

African American Intellectual History Society

American Association of University Professors/American Federation of Teachers

American Historical Association

Advancing Black Strategists Initiative

Association for the Study of African American Life and History (ASALH)

Labor and Working-Class History Association

**Professional Memberships (continued)**

Labor Employment Relations Association

Modern Languages Association

National Women's Studies Association

Organization of American Historians

Phi Beta Kappa Society