RUTGERS
School of Management
and Labor Relations

HUMAN RESOURCE MANAGEMENT
MAJOR CHECKLIST
2021-2022

MAJOR GOAL: 45 – 48 CREDITS (15 COURSES)

REQUIREMENT R1: REQUIRED PREREQUISITE
37:533:301*   Introduction to Human Resource
Management (3)

REQUIREMENT R2: HRM CORE COURSES
ALL 7 ARE REQUIRED
***These courses have the prerequisite-Intro to HRM
☐37:533:311**   Talent Acquisition (3)
☐37:533:312**   Developing Talent (3)
☐37:533:313**   Compensation & Total Rewards (3)
☐37:575:315   Employment Law (3)
☐37:533:360   HRM Financial Decisions (3)
☐37:533:440**   HRM Statistics (3)
☐37:624:345   Organizational Behavior (3)

REQUIREMENT R3: HRM ELECTIVE COURSES
SELECT 4 COURES
** Use course sequence for planning
☐37:533:315   Global HRM (3)
☐37:533:317   Career Management (3)
☐37:533:318   Benefits (3)
☐37:533:322   HRM Strategy (3)
☐37:533:323   Social Media (3)
☐37:533:330   Ethics (3)
☐37:533:325   People Analytics (3)
☐37:533:326-329   Special Topics in HRM (3)
☐37:624:348   Leadership (3)
☐37:624:364   Diversity & Inclusion (3)
☐37:624:376   Corporate Governance (3)
☐37:533:496   Internship in HRM (3)
☐37:533:494/495   Independent Study in HRM (3)

REQUIREMENT R4: LSER & SAS ELECTIVE COURSES
SELECT 3 COURSES
** Use course sequence for planning
☐01:220:102 Introduction to Microeconomics (3)
☐01:220:103 Introduction to Macroeconomics (3)
☐01:220:303 Labor Institutions & Markets (3)
☐01:220:308 Introduction to Managerial Economics (3)
☐01:220:322 Econometrics (3)
☐01:220:389 Public Policies Toward Business (3)
☐01:220:395 Law & Economics (3)
☐01:220:440 Economics of Inequity & Discrimination (3)
☐01:220:441 Industrial Organization (3)
☐37:575:100 Intro to Labor Studies (3)
☐37:575:303 Black Workers in American Society (3)
☐37:575:307 Latino Workers in the United States (3)
☐37:533:309 Working Women in American Society (3)
☐37:575:312 Conflict & Conflict Resolution in
the Workplace (3)
☐37:575:338 Occupational Safety & Health (3)
☐37:575:365 Disability, Work, & Society (3)
☐37:575:366 Asian American Workers (3)
☐01:830:101 General Psychology (3)
☐01:830:210 Behavioral Data Analysis (1)
☐01:830:321 Social Psychology (3)
☐01:830:326 Small Groups (3)
☐01:830:348 Psychological Tests & Measurements (3)
☐01:830:355 Research Methods in Psychology (3)
☐01:830:356 Research Methods in Psychology Lab (4)
☐01:830:364 Motivation & Emotion (3)
☐01:830:371 Group Dynamics (3)
☐01:830:373 Organizational & Personnel Psychology (3)
☐01:920:101 Introduction to Sociology (3)
☐01:920:227 Population & Society (3)
☐01:920:241 Technology & Society (3)
☐01:920:311 Introduction to Social Research (4)
☐01:920:315 How Organizations Work (3)
☐01:920:319 Sociological Approaches to Social
Psychology (3)
☐01:920:331 Sociology of Industry (3)
☐01:920:363 Sociology of Work & Occupations (3)
☐01:920:375 Economic Sociology (3)

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SAMPLE HRM UNDERGRADUATE COURSE SEQUENCE

1st Year	**2nd Year**
Intro to HRM (533:301) Organizational Behavior (624:345) 1 HRM Elective 1 Other Elective	Employment Law (575:315) Staffing (533:311) Compensation (533:313) 1 HRM Elective
3rd Year	**4th Year**
Training and Development (533:312) HRM Financial Decisions (533:360) HRM & Statistics (533:440) or Substitute Course 1 other Elective	1 HRM Elective 2 Other Electives
1st and 2nd Year Electives	**3rd and 4th Year Electives**
Career Management (533:317) Global HRM (533:315) HRM & Benefits (533:318) Corporate Governance (624:376) Spec. Top. Ethics (533:321-328) Spec. Top. Social Media (533:321-328)	Diversity & Inclusion (624:364) Leadership (624:348) Spec. HRM and Healthcare Admin (533:321-328) Spec. Top. Public Sector (533:321-328) Spec. Top. HR Strategy (533:321-328) Spec. Top. Analytics (533:321-328) Internships (533:496) Independent Study (533:495)

Declaration and Conditions

• Students interested in majoring in Human Resource Management through SAS need only declare the major through the School of Arts and Sciences

• Declaration can **only** be made after Intro to HR 533:301 has been taken and completed with a C or better. On-line major/minor declaration system at: mymajor.sas.rutgers.edu.

• For the HRM Major, it is NOT necessary OR advisable for SAS students to transfer into The School of Management & Labor Relations.

• Students from schools outside of SAS who wish to declare the HRM major as a double major should contact their advisors to obtain a Major/Minor declaration form. All forms should be presented to a HRM UG Student Counselor for approval and counseling from the HRM Department of the School of Management and Labor Relations.

• Intro to HRM must be taken at the onset of the major. Students may take the prerequisite alongside Organizational Behavior, Employment Law, or other HRM Elective courses. Intro to HRM must be completed before students can take Staffing, Training & Development and Compensation.

• All courses must be completed with a C or better.

• Regarding 37:533:494/495, or 37:533:496, students must meet eligibility requirements.

• 37:533:326-329 topics will change from semester to semester. If a student takes more than one Special Topics course, the subject matter must vary from any previously taken.

• 37:575:309, Working Women & American Society, cross-lists with 01:988:309.

• Courses may only be used once within the major.

• *Statistics for HRM may be waived **only** if a student has completed 1 of the courses in the Quantitative & Formal Reasoning with a C or better. Students who waive Statistics for HRM must take 5 HRM Electives.

• Substitutions are not allowed. The requirement categories are fixed.

• Up to three transfer courses are allowed in section R4 (LSER & SAS Electives). No transfer courses are allowed for sections R1-R3. One study abroad course may be used toward the three transfer course limit.

• The HRM Department of the School of Management and Labor Relations will determine whether students have sufficiently completed the requirements necessary to receive the HRM major at graduation. To facilitate the verification process, students are urged to monitor their requirements in the Degree Navigator system and to contact the HRM Undergraduate Student Counselors with any questions regarding their academic records.