

# LEARN<sup>ing</sup> Together

OFFICIAL NEWSLETTER OF RUTGERS LEARN

SUMMER 2025

FEATURE:  
Labor History and  
Labor Education  
by Will Brucher



Strategy and Power: Advanced Union Collective Bargaining Certificate

Union Leadership Academy Fall Courses:

Sept: Shop Steward Training | Nov: STRIKE! From History to Action

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Newsletter designed by Djar Horn.

Cover Photo Shutterstock: Five thousand school teachers demonstrate in downtown Chicago In the Great Depression they worked for months without pay.

## MESSAGE FROM THE DIRECTOR



Dear LEARN Community,

Welcome to the latest edition of what you've been missing – our semi-annual newsletter – Learning Together. In this newsletter we briefly recap what we've been up to over here at the Rutgers Labor Ed Center since January, including open enrollment certificate programs, the Union Leadership Academy, custom trainings, applied research reports, free public programs and more! This coming semester we plan to continue that work and grow the program with the addition of a new advanced collective bargaining certificate. We will also continue to grow our labor history education program – which is the theme of this issue of the newsletter. As LEARN labor educator, Professor Will Brucher explains in the feature article, for workers to successfully organize and build powerful organizations that address unjustified inequalities in society, they must have an understanding of their own history and learn from and build upon the lessons of the past. If your union would like a custom labor history program, give us a call or send an email!

Thank you for all of your support and we look forward to seeing you soon!

In solidarity,  
Todd Vachon  
LEARN Director

## VETERAN DISCOUNT



The Labor Education Action Research Network (LEARN) at Rutgers University is **proud to honor our veterans and active-duty military personnel by offering a 10% discount on all classes and certificate programs.** To "LEARN" more about our course offerings, visit our Courses and Certificate Programs page. To register for classes and use the veteran discount, email [learn@work.rutgers.edu](mailto:learn@work.rutgers.edu) or call 848-932-9504.



# INSTRUCTOR SPOTLIGHT:

## Bill Dwyer



Bill Dwyer started his career as a meter reader with Public Service Electric and Gas Company where he was a member of the Utility Co-Workers' Association union. During that time, the union engaged in a three-week strike, sparking Bill's interest in labor-management relations, workplace conflict and negotiations.

He has over 25 years of corporate experience in key leadership roles with Public Service Enterprise Group, one of the ten largest electric companies in the United States. He currently serves as a full-time Professor with Rutgers University where his research and teaching interests include negotiations, conflict management, and labor-management partnerships.

In addition to teaching graduate and undergraduate level credit courses at Rutgers, Professor Dwyer has provided negotiations training for a wide variety of audiences including members of the N.J. Office of Legislative Services, leaders of other state and federal governmental agencies, numerous professional and trade associations, labor unions, as well as graduate students at Princeton University's School of Public and International Affairs and the University of Pittsburgh's Graduate School of Public and International Affairs.

Professor Dwyer earned a Bachelor of Science degree in Labor and Employment Relations as well as a Master of Labor and Industrial Relations degree from Rutgers University. You can take classes with Professor Dwyer this winter. He will be teaching Interest-Based Bargaining on January 23, 2026 and Strategic Grievance Handling and Contract Enforcement on February 20, 2026. Bill also teaches our custom trainings on conflict resolution.

# Graduate Assistant Spotlight:

## Kayleigh Truman



Kayleigh Truman (They/Them) is a second year Ph.D. student at SMLR studying Labor Relations with a concentration in Social Work. Their primary areas of research are invisible disabilities, precarious work, and the entertainment labor economy. An international labor educator and Mental Health First Aid instructor, they currently serve as a Representative-at-Large for the United Association for Labor Education (UALE). Outside of academics they are a 10 year card carrying member of the International Alliance of Theatrical Stage Employees (I.A.T.S.E.), Local One out of New York City. Please join us in welcoming Kayleigh to our LEARN family. They will be assisting LEARN with research and our forthcoming Advanced Collective Bargaining Program.



# Feature: Labor History and Labor Education - Learning from the Past to Inform the Struggles of the Present

by William Brucher

The U.S. labor movement is built on the triumphs and setbacks that workers and their unions experienced over centuries. Workers used strikes and collective action to insist on fair wages, safe working conditions, and respect from their employers. They contended with divisions over race, ethnicity, religion, and gender that often seemed insurmountable. Many endured sacrifices and lost battles, while others won to restore dignity in the workplace and to create a better society for all. I have the honor of teaching and exploring labor history with union activists and community members through LEARN. I am proud to share my experiences with teaching and to showcase LEARN's wide range of labor history offerings.



*"We would be thrilled to work with your union to incorporate labor history as a part of your education and training needs".*

You may wonder how LEARN labor history classes compare to traditional college courses. There are key differences. Students in traditional college courses earn credits toward their degrees, complete graded papers and exams, and unfortunately must pay or take out loans to cover expensive tuition. While a growing number of undergraduate and graduate students at Rutgers are interested in the labor movement or are union members themselves, many take labor history to satisfy their core degree requirements. College courses typically last an entire semester.

LEARN labor history classes may be single workshops or run as a six-week Union Leadership Academy (ULA) course. Nevertheless, both LEARN labor history classes and college courses have close similarities. The in-depth research and development that I put into a successful college course is just as necessary in a LEARN class, especially if I am crafting it for a particular union or audience. Going in the other direction, I have found that the type of discussion-based, collaborative teaching that I use in LEARN classes is great for college students because it deepens their engagement.

The ULA labor history course gives students the opportunity to learn about U.S. workers and the organizations they built over the centuries. Instructors Naomi Williams, Dan Sidorick, and I offer the course every few years. We bring our backgrounds as historians and union activists to teach topics that interest ULA students and remain relevant to today's labor movement.

For instance, the history of the 1806 Commonwealth v. Pullis court case in Philadelphia reveals how the Federation of Journeymen Cordwainers, the nation's earliest craft union founded in 1794, used strikes, boycotts, and enforcement of a closed shop as leverage over the shoe shop owners who employed them.



IUOE Local 825 Apprentices participate in the labor history class at their training center in NJ



Milk, Ted Sahl, Kat Fitzgerald, Patrick Phonsakwa, Lawrence McCrorey, Darryl Pelletier, [Wikimedia](#)//CC BY-SA 4.0



Frederick Douglass, American Abolitionist, Orator, Writer, Carpenter

After an 1805 strike, the owners took the federation to court. The judge stated that by conspiring to raise wages, the union was an unlawful “combination” that prevented owners from hiring nonunion workers. Even though this remained a legal precedent until the 1840s, workers continued to organize and strike, including the first efforts to create national unions. Another key ULA topic is the conflict over slavery before the U.S. Civil War. Reflecting on his experiences as an enslaved shipyard worker in 1836 Baltimore, abolitionist Frederick Douglass argued that slavery was at the core of the violence he endured from white wage workers. He understood that slaveowners encouraged “the enmity of the poor laboring white man” against Black people and undermined the working conditions for everyone. This remains a powerful lesson as unions must help workers overcome their differences to succeed. Later units in the course discuss the growth of craft unions in the late nineteenth century, the creation of labor laws and industrial unions during the Great Depression, major strikes, public sector and healthcare organizing, political action, and how the labor movement became intertwined with the civil rights, women’s, LGBT, and environmental movements.

Labor history is also important for providing context and background information in other LEARN programs. In shop steward trainings I discuss how the principle that places stewards and managers on an equal basis stems from the National Labor Relations Act. I also cover the curious origins of Weingarten rights and provide brief histories of the other rights of stewards and union members. The participants in LEARN’s 2022 New Union Academy requested that we include a module on LGBT union activism. Two of the topics were the Marine Cooks and Stewards Union of the 1930s-1950s and Harvey Milk’s role in building a coalition between San Francisco’s gay community and the Teamsters during the Coors beer boycott of the 1970s.

*Will Brucher is a labor historian, Associate Teaching Professor of Labor Studies and Employment Relations at SMLR, and an Instructor with Rutgers LEARN. He will be co-teaching our two ULA classes this Fall online: Steward Training and Strikes.*



## FOLLOW

**Rutgers LEARN**  
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and join our  
mailing list



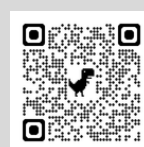
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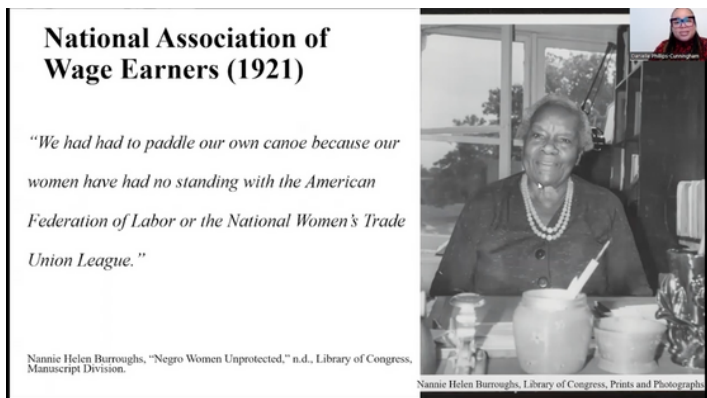
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## Feature: Labor History and Labor Education - Learning from the Past to Inform the Struggles of the Present (Cont'd)

Finally, LEARN delivers labor history programming for the public. We have an ongoing series of Black History Month videos produced by our faculty, staff, and partners. Jobs With Justice executive director Erica Smiley presented on the history and meaning of Juneteenth in 2023, followed by videos in 2024 by Mike Slott on the struggle of Black workers to gain full rights in the labor movement, Chris Hayes on the Brotherhood of Sleeping Car Porters president and civil rights leader A. Philip Randolph, Dan Sidorick on the 1934 Seabrook Farms strike led by Black farm workers, Francis Ryan on District 1199c organizer Norman Rayford who was killed in the 1970 Philadelphia hospital strike, and Danielle Philips-Cunningham on early Black women's labor organizing. In 2024 I produced a video on the athlete, actor, singer, activist, and Rutgers class of 1919 valedictorian Paul Robeson and his championing of the labor movement.



I followed it with a 2025 video on the Cold War and civil rights unionism. These videos are available on the School of Management and Labor Relations YouTube channel. LEARN also holds film screenings and book talks, including a screening of *Fight Like Hell: The Testimony of Mother Jones* with the film's writer and actor Kaiulani Lee in 2024. We will host more labor history events in the future.



Labor history is one of the pillars of LEARN's mission to deliver knowledge, skills, and ideas to workers and their organizations throughout New Jersey. We encourage you to participate in our labor history classes and attend our events. We would be thrilled to work with your union to incorporate labor history as a part of your education and training needs.

## Custom Training Programs Targeted to Your Needs

LEARN offers customized training programs for labor unions and joint training programs for labor and management. The customized training programs begin with consultation sessions with our faculty members, in which they learn and assess your needs. After understanding your particular needs, we design the curriculum specifically to meet your needs and deliver the programs at times and in locations convenient to your organization.

To learn more, email [learn@work.rutgers.edu](mailto:learn@work.rutgers.edu) or call (848) 932-9504.

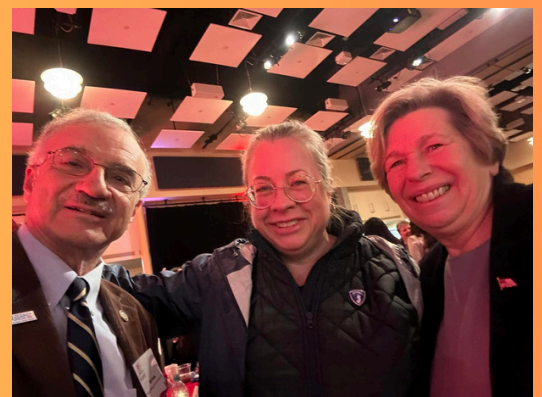


# The Labor Education Center: SMLR turns 30



On April 7, 2025, the School of Management and Labor Relations (SMLR) celebrated its 30<sup>th</sup> Anniversary at Rutgers University. Thank you to all of our generous labor donors that helped to make the event a success by sending members to celebrate with us and by contributing to the Labor Education Center Renovation Fund and the Labor Studies Student Scholarship Fund.

EAS Carpenters, NJEA, HPAE, AFTNJ, IUOE Local 68, CWA Local 1036, CWA Local 1037, OPEIU Local 32, and the Middlesex-Somerset Central Labor Council.



# What's On the Menu for 2025: Programming

## NAOMI R. WILLIAMS

### Book Talk - October 21, 2025

Creating an  
effective  
working-class  
politics



October 21, 2025

6pm-EST

Register to join the  
discussion:

<https://bit.ly/1021NW>

Get 30% off using promo code

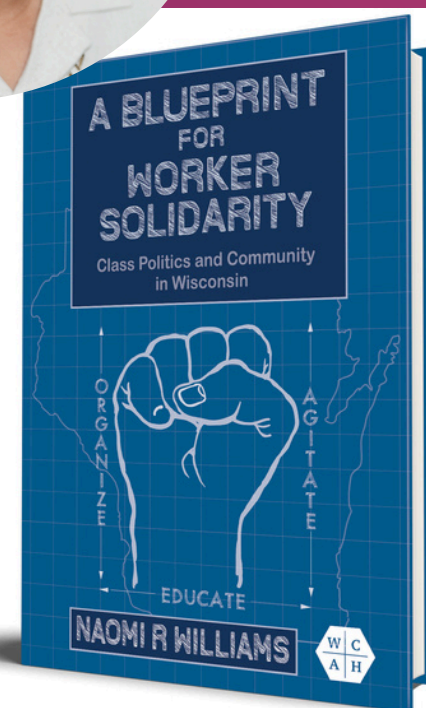
**F24UIP** at

[www.press.uillinois.edu](http://www.press.uillinois.edu)

(Offer good until June 30, 2026)



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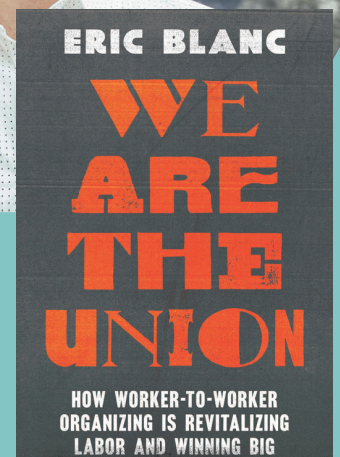
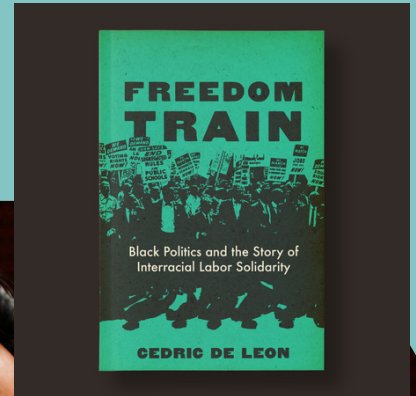


## STRATEGIES FOR REVITALIZING LABOR

BOOK TALK WITH  
CEDRIC DE LEON AND  
ERIC BLANC

IN PERSON AND VIRTUAL

- ✓ September 12<sup>th</sup>, 2025  
12noon to 2pm
- ✓ Janice H Levin Building,  
94 Rockafeller Rd,  
Piscataway
- ✓ [Register for Zoom  
Event](#)
- ✓ [bit.ly/912cdleb](https://bit.ly/912cdleb)





# What's On the Menu for 2025: Classes

## Strategy and Power: Advanced Collective Bargaining Certificate

INFORMATION



**November 19-21, 2025**  
**New Brunswick, NJ**

In-person training for unions and worker organizations

### Instructors and Presenters

**Rebecca Givan, Rutgers**  
**Ahmer Qadeer, QRI**  
**Todd Vachon, Rutgers**

**Chris Brooks, UAW**  
**Danielle Newsome, CWA NewsGuild**  
**Steven P. Weissman, Weissman & Mintz**

- Analyzing public/private organizations and finances
- Proposal timing and mobilization
- Strategies for aligning contracts
- Political battles to build power
- Ask a labor lawyer/negotiator
- Writing effective language
- Developing strong bargaining committees
- Labor/community partnerships
- Working within the law and building power
- Lessons from the big 3



[bit.ly/ACB1125](https://bit.ly/ACB1125)

**Early Bird Registration is Open Until September 30**  
**Early Bird: \$1600 and discounts for cohorts of 5+**  
**Details and Costs contact: [LEARN@Work.Rutgers.edu](mailto:LEARN@Work.Rutgers.edu)**

Training held at the Labor Education Center @Rutgers New Brunswick November 19th-21<sup>st</sup>, from 9am-430pm. Tuition includes materials, instruction, breakfast, lunch and snack. Housing and transportation are the students responsibility.

## Building Strong Unions: Steward Training



This course is a comprehensive review of the skills and legal rights and obligations of a shop steward. We will study:

- Steward and member rights
- Internal organizing
- Contract interpretation
- Grievance handling
- Labor history and the political economy of unions



**Sept 9- Oct 14 - Tuesdays, 6pm-9pm EST Online Only**



## STRIKES!

### FROM HISTORY TO ACTION



**Thursdays, November 6th - December 18th  
6pm-9pm EST Online Only**

This course is a comprehensive review of workers' most fundamental right and exercise of power: the strike. We will study:

- Major strikes in history to learn lessons for our times
- Public and private sector labor laws related to strikes
- Internal and external conditions for a strike, campaign targets, strike duration, and other strategies
- Organizing a successful strike: preparing for a strike, structure tests and escalating actions, strike committees and funds
- Mechanics of running a strike.

**Instructors: Will Brucher, Djar Horn, Todd Vachon and Guest Speakers.**

Teaching Methods: case studies, small group exercises and expert presentation.

These online only courses count toward the Union Leadership Academy Certificate and are open to all affiliated with a union or worker organization

Cost for a 6 week course is \$100.

**REGISTER FOR CLASS [bit.ly/ULAcourses](https://bit.ly/ULAcourses)**



For more info:

[smlr.rutgers.edu/LEARN](https://smlr.rutgers.edu/LEARN)

[learn@work.rutgers.edu](mailto:learn@work.rutgers.edu)

[848-932-9504](tel:848-932-9504)

Mailing list: [bit.ly/LEARNsubscribe](https://bit.ly/LEARNsubscribe)



All courses will be held on-line from 9:00 AM to 2:00 PM

# Labor and Employment Law

## LABOR AND EMPLOYMENT LAW: OVERVIEW

Friday, Sept. 19, 2025

**Tamara, Lee Esq., J.D.,** Chicago-Kent College of Law

An overview of major areas of Labor & Employment Law. What does the legal landscape looklike? What are the major laws or rulings that set the rules for each of the major areas of LEL? What agencies are at play in enforcing or adjudicating disputes in each area? Are they state or federal level?

## EMPLOYMENT RELATIONSHIPS START TO FINISH

Friday, Oct. 24, 2025

**Melanie Lipomanis, Esq., J.D.,** Porzio, Bromberg & Newman, P.C.

An overview of state and federal laws that intersect all phases of the employment relationship from pre-hire through termination. Learn the critical points in the employment process where litigation arises, and how to protect the rights of employees, supervisors and employers.

## CONSTITUTIONAL RIGHTS AND THE WORKPLACE

Friday, Nov. 14, 2025

**James Cooney, Esq., J.D.,** University of Miami School of Law

Covers the reach of Constitutional protections at the workplace, what is protected and what isn't including free speech, rights to privacy, whistle-blowing, testing and other issues. Also reviews the implications of the appeal to free speech protections in recent decisions, e.g., Janus v. AFSCME.

## LEAVE AND ABSENCE WORKSHOP

Thursday, Dec. 11, 2025

**Rosemarie Ciparullo, Esq., J.D.,** Rutgers University School of Law (Newark)

Explores types of protected leave available to workers; how to prosecute & defend discipline for absenteeism related charges; Excessive absenteeism; Granting leaves of absence; right to require proof of illness, confidentiality; Statutory leave; Fitness for duty and bargaining leave provisions.

## BIAS, DISCRIMINATION AND HARASSMENT

Thursday, Jan. 22, 2026

**Akhila Naik, Esq., J.D.,** New York School of Law

This course will cover the federal and New Jersey state laws prohibiting disability, gender, and race discrimination, and harassment. Topics will include legal definitions of disability, legal requirements of reasonable accommodation, what constitutes disparate treatments on the basis of gender and race, and other issues of special concern to union representatives.

## WORKPLACE INVESTIGATIONS & INTERVIEWS: OVERVIEW

Thursday, Feb. 19, 2026

**Carla Katz, Esq., J.D.,** Seton Hall University School of Law

Workplace investigation and interviews as a whole, including an overview of issues and the law related to the field from an experienced local union president and accomplished labor lawyer.

## WORKERS COMPENSATION

Friday, Mar 27, 2026

**James Cooney, Esq., J.D.,** University of Miami School of Law

Covers the New Jersey workers' compensation law, which provides cash and medical benefits to those disabled by work-related injuries and diseases.

[Register for Labor and Employment Law Classes HERE](#)





All courses will be held on-line from 9:00 AM to 2:00 PM

### FUNDAMENTALS OF COLLECTIVE BARGAINING\*\*

Thursday, Sep. 25, 2025

**Rebecca Givan, Ph.D., Northwestern University**

Successful negotiators are prepared and ready for anything. This course will describe what individuals and organizations need to do in order to get ready to bargain the best possible contracts.

\*\* This course fulfills the pre-requisite for the Advanced Collective Bargaining Course in November.

### CONFLICT RESOLUTION AT THE WORKPLACE

Thursday, Oct. 16, 2025

**Saul Rubinstein, Ph.D., Massachusetts Institute of Technology**

This course looks at different models of labor-management cooperation and surveys ways to reduce dysfunctional conflict at the workplace, and at the bargaining table.

### COUNTERING AND PREVENTING HARASSMENT

Friday, Dec. 5, 2025

**James Cooney, Esq., J.D., University of Miami School of Law**

This class will cover the various federal and state laws prohibiting workplace harassment based on sex, race, religion, LGBTQ+ status, and other protected categories. We will cover the implementation of employer policies aimed at preventing harassment, and in conducting effective investigations to remedy employee complaints. Finally, we will review the topic from the perspective of labor union, including compliance with the duty of fair representation.

### INTEREST-BASED BARGAINING

Friday, Jan. 23, 2026

**William Dwyer, Former PSEG Labor Relations Manager, (current) Rutgers Instructor**

Mutual gains for all concerned in bargaining and grievance handling by identifying interests, exploring options and reaching win-win agreements through a tried and true joint problem-solving process.

### STRATEGIC GRIEVANCE HANDLING & CONTRACT ENFORCEMENT

Friday, Feb. 20, 2026

**William Dwyer, Former PSEG Labor Relations Manager, (current) Rutgers Instructor**

This class explores valuable methods and techniques to help ensure that negotiated contracts are successfully enforced and the hard-won gains at the bargaining table are honored and sustained.

### GRIEVANCE ARBITRATION I

Thursday, Mar. 19, 2026

**Joan Parker, Ph.D., Cornell School of Industrial and Labor Relations**

Major subjects discussed, preparing for arbitration, the hearing, presenting a case, standards for just cause, evidence, criteria for contract interpretation, remedies, the decision, and different systems.

### GRIEVANCE ARBITRATION II

Thursday, Apr. 9, 2026

**Joan Parker, Ph.D., Cornell School of Industrial and Labor Relations**

This sequence of two courses is designed to increase the practitioner's skills in preparing and presenting grievance arbitration cases. Students must complete the first in order to take the second.



## PUBLIC SECTOR LABOR LAW: AN OVERVIEW

Friday, Oct. 3, 2025

**LEONARD SCHIRO, Esq., J.D.,** *Nova Southeastern University*

This course will explore fundamentals of public sector labor law, special focus on N.J. Employer--Employee Relations Act. Participants will receive an overview of key public sector legal concepts, practices, & procedures, topics including role of administrative agencies, scope of negotiations, representation cases, unfair practices, impasse procedures.

## PUBLIC SECTOR COLLECTIVE BARGAINING

Thursday, Nov. 6, 2025

**ANTHONY BAGLIORE, Master of Labor & Employment Relations (MLER),** *Rutgers University*

The history of public sector unionism, an overview of the theory & practice of collective public sector representation and bargaining in the United States since the 1960s. Are public sector unions the same as or different from private sector unions? In what ways? With what consequences? Are they essential to our democracy or obstacles to it?

## PERC POLICIES AND PROCEDURES

Thursday, Dec. 4, 2025

**JOSEPH BLANEY, J.D.,** *Temple University* & **Marisa Koz, J.D.,** *Rutgers (Camden) School of Law*

This course reviews the basic procedures for filing of petitions and charges with PERC. Topics include filing unfair practice charges; and filing petitions regarding representation issues, scope of negotiation issues, notices of impasse requesting mediation, as well as petitions requesting interest and grievance arbitration.

## PUBLIC SECTOR GRIEVANCE HANDLING & DISCIPLINE

Thursday, Jan. 15, 2026

**JOYCE KLEIN, J.D.,** *University of Wisconsin Law School*

This course examines the grievance procedure, employee and employer rights and responsibilities, standards of just cause and their application to real life cases, the burden of proof. Participants will discuss how to resolve grievances at the lowest level & brief overview of the arbitration hearing process.

## SCOPE OF PUBLIC SECTOR NEGOTIATIONS

Friday, Mar. 6, 2026

**CHRISTINE LUCARELLI-CARNEIRO, Esq.,** *PERC General Counsel*

This course will address all aspects of scope of negotiations in NJ's public sector. It will trace legislative, judicial, and PERC developments that have affected the issues that can and must be the subjects of collective negotiations and grievance arbitration. Also, how PERC decides the scope in particular cases.

## GRIEVANCE ARBITRATION I

Thursday, Mar. 19, 2026

**JOAN PARKER, Ph.D.,** *Cornell School of Industrial and Labor Relations*

Major subjects discussed: preparing for arbitration, the hearing, presenting a case, standards for just cause, evidence, criteria for contract interpretation, remedies, the decision, and different systems.

## GRIEVANCE ARBITRATION II

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**JOAN PARKER, Ph.D.,** *Cornell School of Industrial and Labor Relations*

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## PUBLIC SECTOR CONTRACT INTERPRETATION

Friday, Apr. 16, 2026

**STEVEN WEISSMAN, Esq., J.D.,** *Rutgers (Newark) School of Law*

The meaning and enforceability of contract language negotiated under the N.J. Employer-Employee Relations Act has evolved over the last 40 years, and how court decisions, arbitrators' opinions, and PERC rulings served to establish a set of principles and guidelines for negotiating binding contract language in the public sector.

# What We Have Been Up To: Winter 2025

## Debbie J. Goldman Book Talk

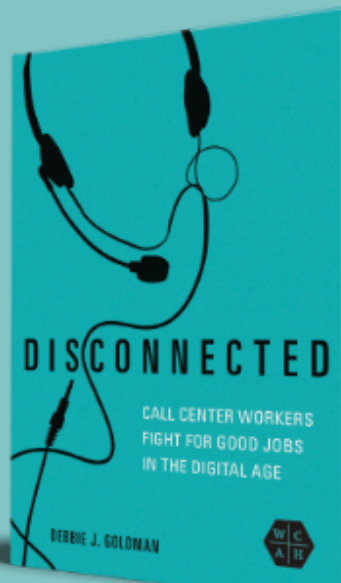
DISCONNECTED: Call Center Workers Fight for Good Jobs in the Digital Age

Monday, March 10 - 7pm EST - Online

[bit.ly/DG31025](https://bit.ly/DG31025)



Former CWA Research Director and Telecommunications Policy Director.



In addition to open enrollment certificate programs and classes, LEARN also conducts applied research, develops custom trainings, and puts on free public programming. This past semester we hosted two book talks and offered a free “know your rights” training. Keep an eye on our social media or join our mailing list to keep informed about upcoming events so you don’t miss out on these great, FREE educational opportunities!

## Jeremy Brecher Virtual Book Talk

January 30, 2025  
7:00PM EST/5:00PM MST

Brecher's latest book, *The Green New Deal From Below: How Ordinary People Are Building A Just And Climate-Safe Economy*, provides an overview of more than 100 Green New Deal from Below initiatives in over 40 states.

### Co-Sponsors:



## THE GREEN NEW DEAL FROM BELOW

HOW ORDINARY PEOPLE ARE BUILDING A JUST AND CLIMATE-SAFE ECONOMY  
Jeremy Brecher



Order his book today and Use Promo Code F24UIP when ordering from [www.press.uillinois.edu](http://www.press.uillinois.edu), to receive a 30% discount. Offer good until June 30, 2026.



[bit.ly/UB13025](https://bit.ly/UB13025)



## KNOW YOUR RIGHTS

### IF ICE COMES TO CAMPUS

Tuesday, March 18th

5:30PM-7:00PM

Online Training

Register for the training [bit.ly/KYR31825](https://bit.ly/KYR31825)





# Learn in the News

July 9, 2025, Democracy Now Francis Ryan interview on the AFSCME DC 33 strike in Philadelphia.

January 14, 2025, Wisconsin Public Radio Naomi Williams' New book argues Racine's labor movement history is a 'blueprint for worker solidarity'

January 1, 2025, Beverly Banks, "4 Contract Negotiations To Keep An Eye On in 2025," Law360 with Will Brucher

January 23, 2025, Tim Ryan, "Unions To Face Hurdles Organizing Under Trump NLRB," Law360, with Will Brucher

## White Papers

To commemorate our 75th anniversary, LEARN launched a white paper series titled "*A Better Tomorrow: Research & Reflections on the Past, Present, and Future of Workers.*" The contributions include original research, reflections from scholars and practitioners, and chapters from forthcoming books by LEARN-affiliated faculty, students, and friends.

### Overview of the White Paper Series and call for Submissions

Paper #7501 "From Mutual Destruction to Common Preservation" by Todd E. Vachon

Paper #7502 "Revaluing Work(ers) for Democracy and Sustainability" by Tobias Schulze-Cleven and Todd E. Vachon

Paper #7503 "Pop Culture and Class Conflict in the Marvel Cinematic Universe" by Steven Manicaster

Paper #7504 "What is Race?" by Les Leopold

Paper #7505 "Remembering Ernie: A Biography of Ernest DeMaio" by John Harritty

Paper # 7506 The Importance of Political Economy Education for Workers By Todd E. Vachon Rutgers LEARN

You can read the full call for papers as well as the first few white papers on the LEARN webpage, [here](#). 16