

**BRIEF SYLLABUS**  
**38:578:526 Immigration, Public Policy, and Worker Rights**

**COURSE DESCRIPTION:**

The role of immigrant labor in contemporary society and accompanying public policy debates. Theories of migration, history of migration and migration policy in the US; labor market dynamics in immigrant-dominated industries. Existing employment and labor rights of immigrant workers. Community, labor, and immigrant organizations' efforts to improve wages, working conditions, and immigration policy.

*Note: This is one of several courses that may choose in order to meet the Workforce Diversity requirement.*

**SMLR LEARNING OBJECTIVES:**

**V. Understanding Context - Evaluate the context of workplace issues, public policies, and management decisions**

Immigration is a major contextual factor in some industries, influencing both employer and union strategies. There is also a major contemporary debate concerning public policy in the area. This course encourages students to deepen their understanding of relevant issues.

**ASSESSMENT OF LEARNING OBJECTIVES:**

Assessment of these learning objectives will be based on student responses to specific questions contained in assignments and exams.

**TYPICAL COURSE REQUIREMENTS:**

N/A