

**BRIEF SYLLABUS**  
**38:578:504 Leadership in Work Organization**

**COURSE DESCRIPTION:**

Leadership theory and its application to work organizations, including unions, non-profits and businesses. Leadership of small groups and large organizations; leadership diversity and development.

**SMLR LEARNING OBJECTIVES:**

**VI) Application – Demonstrate an understanding of how to apply knowledge necessary for effective work performance**

Ability to apply various forms of leadership skills in the contexts of organizations including labor unions, non-profits, and various types of business.

**VII) Professional Development – Demonstrate an ability to interact with and influence others in a professional manner, and to effectively present ideas and recommendations**

Develop the professional skills and competencies required of various forms of leadership in order to effectively apply them to issues of the workplace.

**ASSESSMENT OF LEARNING OBJECTIVES:**

Assessment will be based on the students' demonstration of leadership skills in exercises and also on their knowledge of and application of leadership theories in case studies and exams.

**TYPICAL COURSE REQUIREMENTS\*:**

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| • | In class and virtual exercises  | 30% |
| • | Journal entries                 | 20% |
| • | Team Case Analysis Presentation | 20% |
| • | Exams                           | 30% |