

BRIEF SYLLABUS
38:578:501 Research Methods in Labor and Employment Relations

COURSE DESCRIPTION:

Definition of a research question; literature reviews; effective research techniques; case-study and survey research methods. Basic statistical skills, data analysis, and presentation. **This course is one of several that meets the research methods requirement.**

SMLR LEARNING OBJECTIVES:

II) Quantitative Skills – Apply appropriate quantitative and qualitative methods for research on workplace issues.

Compilation and interpretation of quantitative and qualitative data with a focus in this particular course on data particular to an individual employer or industry.

III) Research Skills – Demonstrate an ability to collect, analyze and synthesize information to make logical and informed decisions impacting the workplace. Use evidence to evaluate hypotheses, theories and approaches to workplace issues.

Logical analysis of information and use of it by both unions and employers for strategic purposes.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment of these objectives will be based both on projects and questions on the final exam.

TYPICAL COURSE REQUIREMENTS*:

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| • Weekly Assignments | 30% |
| • Student participation | 10% |
| • Project built upon the assignments | 10% |
| • Midterm Exam | 25% |
| • Final Exam | 25% |

*Course requirements are subject to change.