

BRIEF SYLLABUS
38:578:506 Theories of Labor and Employment Relations

COURSE DESCRIPTION:

The historical evolution and current state of employment relations theory. Workplace democracy, the source of workplace conflict, alienation, the evolution of class, collective bargaining, and other issues are discussed from a variety of perspectives.

Note: Integration of various perspectives, critical thinking, and argumentation in support of a thesis are emphasized. This class is sometimes taught online and sometimes hybrid, or entirely face-to-face.

SMLR LEARNING OBJECTIVE:

IV. Theoretical Perspectives - Demonstrate an understanding of relevant theories and apply them given the background context of a particular work situation.

Survey foundational theories of employment relations and apply them to contemporary issues.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment will be based on applying a rubric to papers and/or exam questions. The precise number and nature of papers varies across the different formats, with the online course requiring a larger number of relatively short papers.

TYPICAL COURSE REQUIREMENTS:

N/A