

**37:575:201:01 US Labor and Work Before the End of Reconstruction
Rutgers University, Spring 2021**

Instructor: Professor Francis Ryan
Email: fr156@smlr.rutgers.edu
Monday-Thursday: 9:15-10:35 am

Course Description: This class will introduce the important developments and themes in the history of work in the Americas from the period of initial contact between European, African and Native American civilizations to the period after the U.S. Civil War. The approach will center on the historical shifts that influenced the decisions that shaped early American concepts of work, including slavery, indentured servitude, free labor and the rise and impact of industrialization and the early labor movement.

Please note that this course also meets the writing distribution requirement for the School of Arts and Sciences. In addition to developing your own writing skills through writing successive drafts, you will learn to provide constructive feedback to other students' writing. As part of the writing component, the class has two additional instructors who will facilitate writing instruction in the class, coordinate peer review sessions on designated days, and assess final writing projects. At the conclusion of the course, students should demonstrate an increase in their knowledge and skills in writing/revising academic essays. Specifically, student should be able to:

- enter into a dialogue with specialists in a particular field of study,
- read essays and extract and explain key points and terms,
- organize a paper from thesis, to topic sentence, to conclusion,
- interact with texts by using meaningful citations in their papers,
- use a range of sentence structures, and
- write meaningful, clear, and organized papers.
- thesis development
- logic and organization
- tone, vocabulary, and spelling

Learning Objectives: The following learning objectives of the course are based on Rutgers University's "Permanent Core Curriculum Learning Outcome Goals" (May 2008) and relate to the overall objective of a liberal arts education. "A Rutgers SAS graduate will be able to:"

In the history and social science of the core:

- H. Understand the basis and development of human and societal endeavors across time and place.
- K. Explain the development of some aspect of a society or culture over time.

L: Employ historical reasoning to study human endeavors
M: Understand different theories of human culture; social identity, economic entities, political systems, and other forms of social organization.

In the writing and communication area of the core:

S1: Communicate complex ideas effectively, in standard written English, to a general audience.

S2: provide and respond effectively to editorial feedback from peers and instructors/supervisors through successive drafts.

T: Communicate effectively in modes appropriate to a discipline or area of inquiry.

U: Evaluate and critically assess sources and use conventions of attribution and citation correctly.

V: Analyze and synthesize information and ideas from multiple sources to generate new insights.

In the Labor Studies and Employment Relations Department:

- Demonstrate an understanding of the perspectives, theories and concepts in the field of labor and employment relations. (Goal 1).
- Apply those concepts, and substantive institutional knowledge, to understanding contemporary developments related to work. (Goal 2).
- Analyze the degree to which forms of human difference shape a person's experience of work. (Goal 6)

In the School of Management and Labor Relations:

- Demonstrate an understanding of relevant theories and apply them given the background context of a particular work situation. (Goal IV)
- Evaluate the context of workplace issues, public policies, and management decisions (Goal V).
- Demonstrate an understanding of how to apply knowledge necessary for effective work performance (Goal VI)

Evaluation Breakdown

Attendance and participation: 10%

Paper 1: 20%

Paper 2: 25%

Midterm: 20%

Final: 25%

Course Participation Guidelines

Class attendance and participation: This class will meet at the appointed time via a Zoom call set up on our class Canvas site. Roll will be taken at the start of each class. You are expected to attend each class, and repeated absences will result in a downgrade. I understand that we are all facing unique challenges due to the current pandemic, and I am attuned to all that you may be experiencing. Please let me know if you ever experience any special circumstances, as I will work with you to make this semester go smoothly and to help you accomplish your best work. In addition to attendance, you will have opportunities to participate in weekly discussions, both in the class meeting, and occasionally, in threaded discussion posts.

Exams: Due to the remote nature of our class, our exams—one midterm and one final (really, a second midterm, as it is not cumulative)—will be open book take home exams. You will have an extended number of days to complete the exams, which consist of short essays based upon what is covered in the class content.

All writing assignments should be emailed to your designated reader before class time the day they are due. Out of respect to those who meet this expectation, late papers will be subject to downgrading.

Disability Statement: Rutgers University welcomes students with disabilities into all of the University's educational programs. In order to receive consideration for reasonable accommodations, a student with a disability must contact the appropriate disability services office at the campus where you are officially enrolled, participate in an intake interview, and provide documentation: <https://ods.rutgers.edu/students/documentation-guidelines>. If the documentation supports your request for reasonable accommodations, your campus's disability services office will provide you with a Letter of Accommodations. Please share this letter with your instructors and discuss the accommodations with them as early in your courses as possible. To begin this process, please complete the Registration form on the ODS web site at: <https://ods.rutgers.edu/students/registration-form>.

This course is open to all students who meet the academic requirement for participation. Any student who has a need for accommodation based on the impact of disability should refer to the Rutgers Office of Disability Services and then contact the instructor privately to discuss the specific situation as soon as possible.

Please note that the syllabus may change during the semester as I deem necessary.

Canvass: This course uses the web-based classroom management system Canvass. Assigned readings and other course materials will be located on this site.

Required Book. The following required book is currently out of print, but has been uploaded onto the class Canvass site. You do not need to purchase the book.

Rosenweig, et al. *Who Built America? Working People and the Nation's History Volume 1: To 1877*, 3rd edition, Bedford/St. Martin Press, 2008

The online readings compliment the material in the text. Some of the online readings are primary sources and will be noted as such on the syllabus. Other online readings are secondary sources—commentaries and historical analysis provided after the events have taken place.

Primary Sources and some of the secondary readings are from the following books:

Zinn and Arnove, *Voices of A People's History of the United States*. (2004)

Baron and Lichtenstein, *Major Problems in the History of American Workers*. (1991)

Weekly Class Summary

Week 1: January 21: Introduction to the Class.

Syllabus presented in class. No assigned readings.

Week 2: January 25-28: A Meeting of Three Worlds: Europe, Africa and American Colonization, 1492-1680.

Who Built America? 7-56.

Bartolome de las Casas, "*In Defense of the Indians*" (1550)

C.L.R James, "The Old United States."

Week 3: February 1-4: Servitude, Slavery, and the Growth of the Southern Colonies, 1620-1760.

Who Built America? 63-106

Traveler Peter Kalm on Unfree Labor in Pennsylvania (1753)

Week 4: February 8-11: Family Labor and Growth of the Northern Colonies, 1640-1760.

Draft of paper 1 due Thursday Feb 11

Who Built America? 111-155.

In class reading: "First Mate Edward Coxere Describes a Storm at Sea." (1659)

Week 5: February 15-18: Toward Revolution, 1750-1776.

Who Built America? 160-209.

“Samuel Drowne’s Testimony on the Boston Massacre,” March 16, 1770.

“New York Mechanics Declaration of Independence,” May 29, 1776.

Week 6: February 22-25: MIDTERM WEEK

Week 7: March 1-4: A Revolution, Constitution, and the People, 1776-1815.

Who Built America? 210-257.

Peter Bestes and Other Slaves Petition for Freedom (April 20, 1773)

Final Draft of paper 1 due March 4

Week 8: March 8-11: The Consolidation of Slavery in the South.

Who Built America? 271-318.

Harriet A Jacobs, “*Incidents in the Life of a Slave Girl, Written by Herself,*” (1861)

Week 9: Spring Break

Week 10: March 22-25: Northern Society and the Growth of Wage Labor, 1790-1837.

Who Built America? 324-375.

David Johnson remembers apprenticeship life in the artisan shoe shop. (1830)

Week 11: March 29-April 1: Immigration, Urban Life and Social Reform in the Free Labor North, 1838-1860.

Who Built America? 377-425.

A Reporters Account of Lynn Women’s Mass Meeting During the Great Strike. (1860)

Week 12: April 5-8: The Spread of Slavery and the Crisis of Southern Society, 1836-1848.

Who Built America? 426-475.

Frederick Douglass Confronts Working Class Racism. (1836)

Draft of Paper 2 Due April 8

Week 13: April 12-15: The Settlement of the West and the Conflict Over Slave Labor.

Who Built America? 483-527.

John Brown's Last Speech. (November 2, 1859)

Week 14: April 19-22: The Civil War: America's Second Revolution, 1861-1865.

Who Built America? 533-582.

A Mechanic, "Voting by Classes." (October 13, 1863)

Week 15: April 26-29: Reconstructing the Nation, 1865-1877.

Who Built America? 589-626.

Martin Delany's advice to former slaves (July 23, 1865)

A Northern Unionist Lectures Ex Slaves on the Work Ethic (1865)

Week 16: May 3: New Frontiers: Westward Expansion and Industrial Growth, 1865-1877.

Who Built America? 632-675.

Final Draft of Paper 2 due, May 3

Final Exam as scheduled by Registrar

Paper Assignments:

Paper Assignment 1

"The beginning of European settlement of the Americas from 1492 was marked by an extensive demand for labor. As the assigned class readings and film documentaries show, the earliest forms of labor involved both coerced labor and forms of indentured servitude that utilized the work of Europeans, Native Americans and African peoples. By the late 1600s, this fluid labor arrangement became more restrictive and formalized,

with a form of racially (African) based slavery imposed in North America. What factors contributed to this development? How and why did this transformation occur?"

Write a 5 page paper that addresses the question posed above. In your response, be sure to base your claims on materials read in the assigned readings (you do not need to read additional sources for this assignment.)

Drafts of the paper are due in class for the peer review session scheduled for Thursday February 11. (Bring 2 hardcopies to class and upload your draft to your designated reader via email) You will be given additional feedback from the TAs assigned to work with you in the following week. The final draft of the paper should be emailed to your designated reader on Thursday March 4.

All papers should follow standard grammar, punctuation and citation methods. An in class exercise will provide an overview on proper citation.

Final drafts are to be submitted electronically to your designated reader by class time the day they are due.

Paper Assignment 2

As the industrial revolution developed in the United States, traditional patterns of work were disrupted and replaced by more ridged, structured, factory-based workplaces. The older notion of the "Artisan Republic"—in which craftsmen could aspire to the status of a master within their given field—was threatened. American workers resisted this change. In what ways did Americans seek to maintain these older traditions of work, and how successful were they?

Write a 5 page paper that addresses the question posed above. In your response, be sure to base your claims on materials read in the assigned readings (you do not need to read additional sources for this assignment.)

2 hardcopies of the first draft are due in class for the peer review session scheduled for Monday April 8. You will also provide your assigned reader a copy via email attachment on that day. You will be given additional feedback from the TAs assigned to work with you in the following week. The final draft of the paper should be submitted via email attachment to your assigned reader no later than class time May 3.

It is important that you know who your assigned reader is: please consult the group listed provided on the Canvass sight. Paper drafts that are not sent in a timely fashion to the appropriate reader will be downgraded.

Final drafts are to be submitted electronically to your designated reader by class time the day they are due.