

Jiyoong Park

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EDUCATION

Ph.D.	Rutgers University , New Brunswick, NJ, School of Management and Labor Relations Ph.D. in Industrial Relations & Human Resources	2019-2025(in progress)
M.S.	Rutgers University , New Brunswick, NJ, School of Management and Labor Relations M.S. in Industrial Relations & Human Resources	October, 2022
M.S.	Yonsei University , Seoul, Republic of Korea, Major: Management	August, 2019
B.A.	Yonsei University , Seoul, Republic of Korea, Major: Business Administration Double Major: Applied Statistics	January, 2016

RESEARCH INTERESTS

Work and organization in the tech and creative industries; labor movements and collective action; work and non-work identities; inequality in labor markets; sociology of work and occupations; critical labor studies.

PUBLICATIONS

BOOK CHAPTERS

Naomi R Williams and **Jiyoong Park**. 2024. "Building Labor Solidarity Across Tenure Lines." In *Contingent Faculty and the Remaking of Higher Education: A Labor History*, edited by Claire Goldstene and Eric Jon Fure-Slocum. University of Illinois Press.

BOOK REVIEWS

Jiyoong Park. 2021. *Millennial Feminism at Work*, edited by Jane Juffer, Ithaca, NY: Cornell University Press, 204 p., ISBN: 978-1501760280.

WORKING PAPERS (*DENOTES EQUAL AUTHORSHIP)

Rebecca Givan & ***Jiyoong Park**. "Rethinking the Strike: A Comprehensive Framework" (R&R for ILRR)

Jiyoong Park, Maria Kraimer, Patrick Downes & Jerry Liu. "The impact of social media on career outcomes." (Preparing for submission)

Joy Kim & **Jiyoan Park** “Effects of Occupational Certifications and Employment Settings on Childcare Employees’ Compensations in the United States (Preparing for submission.)

Joy Kim & **Jiyoan Park**. (under review). Regulations for clinical supervision in social work: Analysis of state statutes and clinical license applicants. Submitted to *Clinical Social Work Journal*.

WORK IN PROGRESS

"Economic Inequality by Gender, Race, and Immigrant Status in the U.S. Information and Technology Industry Using Census Data"

"Labor Organizing in the U.S. and Korean Video Game Industries"

"The Impact of Occupational Exoskeletons on Employment Relations"

CONFERENCE PRESENTATIONS AND INVITED TALKS

PRESENTATIONS

Jiyoan Park (2025) “From Passion to Power: Labor Organizing in the U.S. and Korean Video Game Industries.” Presented at Labor Research and Action Network (LRAN) National Conference.

Jiyoan Park (2024) “Game Worker Organizing in South Korea.” Presented at CRIMT, Game Worker Organizing: Regional Case Studies I Workshop.

Jiyoan Park, Maria Kraimer, Patrick Downes, and Jerry Liu. (2024). “The Cost of Me-Time: Social Media as a Window into Gendered Career Outcomes” Presented at AOM.

Jiyoan Park. (2024) "Consumer-Labor Solidarity in the Korean Game Industry: Online Activism, Industry Sexism, and the Emergence of the Korean Game Consumer Association." Presented at LERA 76th Annual Meeting, Manhattan, New York.

Jiyoan Park, Maria Kraimer, Patrick Downes, and Jerry Liu. (2023). “Picture-perfect workers: Social Media as a Window into the Motherhood Penalty in Career Outcomes.” Presented at Annual Meeting of the Southern Management Association

Jiyoan Park and Rebecca Givan. (2023) “An Integrative Framework for U.S. Strike Studies.” Presented at LERA 75th Annual Meeting.

Tobias Schulze-Cleven, Alys Hannon, Jacob Barnes, **Jiyoan Park**, and Seonghoon Hong. (2022) “Bringing Critical Race Theory and Principles of Intersectionality to Bear within IR Scholarship: Emergent Perspectives.” Presented at Doctoral day at CRIMT.

Jiyoan Park and Seonghoon Hong. (2022) "Intersectionality Research in Labor Studies and Employment Relations: A Systematic Review." Presented at LERA 74th Annual Meeting.

Jiyoan Park. (2022) "The Interlinks between Workers' Mobility and Work Effort Struggles: The Case of the Korean Game Industry." Presented at 40th International Labour Process Conference (ILPC), Padua, Italy.

Jiyoan Park.(2017) "Managing Redundant Men? Neoliberal Governmentality of Social Enterprise in South Korea." Presented at 10th International Critical Management Studies (CMS) 2017 Conference, Liverpool.

RESEARCH AND TEACHING EXPERIENCE

Instructor, School of Management and Labor Relations, Rutgers University-New Brunswick

- Fall, 2025 Introduction to Labor Studies and Employment Relations (37:575:100)
- Fall, 2024 - Spring, 2025 Organizational Behavior (37:624:345)
- Spring, 2022 - Spring, 2023 Working Women in American Society (37:575:309)

Teaching assistant, School of Management and Labor Relations, Rutgers University-New Brunswick

- Fall 2021 Working Women in American Society (37:575:309)

Research assistant, School of Management and Labor Relations, Rutgers University-New Brunswick

- Fall 2024-Summer 2025 Occupational Exoskeleton project (Pro. Helen Liu)
- Fall 2023-Fall 2024 Social worker licensing project (Prof. Joy Kim & Prof. Michael Joo)
- Fall 2022-Spring 2023 Occupational licensing project (Prof. Joy Kim)
- Fall 2020-Spring 2021 Strike theory literature review (Prof. Rebecca K. Givan)
- Fall 2019-Spring 2020 AAUP faculty contract analysis (Prof. Naomi Williams)
- Fall 2019 Local labor law enforcement agency project (Prof. Janice Fine & Prof. Hana Shepherd)

AWARDS

Best Paper in Track (2023). Southern Management Association. Track 5: Careers, social issues, diversity issues, and Ethics. Jiyoan Park, Maria Kraimer, Patrick Downes, and Jerry Liu., "Picture-perfect workers: Social media as a window into the motherhood penalty in career outcomes,"

Doctoral Student Teaching Excellence Award (2023), School of Management and Labor Relations, Rutgers

GRANT AND FUNDING

Rutgers Scholarship Spring, 2025 (1000 USD)

LRAN 2024 New Scholars Research Grant (3000 USD)

Rutgers SMLR internal funding 2019-2024 (Five years stipend and remission of tuition)

Rutgers research travel grant, 2024 (500 USD)

CRIMT mobility funding, 2022 & 2024 (worth 800 USD each)

OTHER

Organizing and Leadership

Rutgers SMLR LSER PhD student representative 2022-2023

Future of Work grant organizer (Center for Global Work and Employment, Rutgers University)
2021-2022

CRIMT Doctoral day student organizer 2022

Professional Service

Labor and Employment Relations Association (LERA), Ad-hoc Reviewer

Academic of management (AOM), Ad-hoc Reviewer

Software Skills

R, Nvivo